



GOVERNMENT OF MAHARASHTRA

**THE MAHARASHTRA ZILLA
PARISHADS DISTRICT SERVICES
(RECRUITMENT)
RULES, 1967**

(Corrected upto 1st August, 1981)

[Price—Rs. 7.50]

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1983

**THE MAHARASHTRA ZILLA PARISHADS DISTRICT SERVICES
(RECRUITMENT) RULES, 1967**

G. N. R. D. D. No. DSR-1962-V, dated the 14th December 1967
(M. G. Pt. IV-B, p. 2436)

- ~~Amended~~ by G. N. R. D. D. No. DSR-1969/38538/A-III, dated 11th January 1971
(M. G. Pt. IV-B, p. 10)
- ~~Amended~~ by G. N. R. D. D. No. DSR-1968/22123/A-III, dated 28th January 1971 (M. G.
Pt. IV-B, p. 60)
- ~~Amended~~ by G. N. R. D. D. No. DSR-1970/43875/A-III, dated 26th February 1971
(M. G. Pt. IV-B, p. 230)
- ~~Amended~~ by G. N. R. D. D. No. DSR-1969/38147/A-III, dated 18th March 1971
(M. G. Pt. IV-B, p. 258)
- ~~Amended~~ by G. N. R. D. D. No. DSR-1970/9786/A-II, dated 28th May 1971 (M. G.
Pt. IV-B, p. 556)
- ~~Amended~~ by G. N. R. D. D. No. DSR-1969/33557/A-IV, dated 11th November 1971
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(M. G. Pt. IV-B, p. 198)
- ~~Amended~~ by G. N. R. D. D. No. APT-1671/20662/A-IV, dated 29th December 1972
(M. G. Pt. IV-B, p. 1370)
- ~~Amended~~ by G. N. R. D. D. No. APT-2471/32808/A-IV, dated 19th January 1973
(M. G. Pt. IV-B, p. 144)
- ~~Amended~~ by Corrigendum No. APT-2471/32808/A-IV, dated 30th January 1973 (M.
G. Pt. IV-B, p. 291)
- ~~Amended~~ by G. N. R. D. D. No. APT-1471/63105/A-IV, dated 16th July 1973 (M. G.
Pt. IV-B, p. 1043)
- ~~Amended~~ by G. N. R. D. D. No. APT-1471/25424/A-IV, dated 30th November 1973
(M. G. Pt. IV-B, p. 1330)
- ~~Amended~~ by G. N. R. D. D. No. APT-1471/33218/A-IV, dated 9th January 1974
(M. G. Pt. IV-B, p. 12)
- ~~Amended~~ by G. N. R. D. D. No. APT-1473/15179/A-IV, dated 18th May 1974 (M. G.
Pt. IV-B, p. 544)
- ~~Amended~~ by G. N. R. D. D. No. APT-2471/47532/A-IV, dated 10th June 1974 (M.
G. Pt. IV-B, p. 578)
- ~~Amended~~ by G. N. R. D. D. No. APT-2473/44639/A-IV, dated 16th April 1975 (M. G.
Pt. IV-B, p. 288)
- ~~Amended~~ by Corrigendum No. APT-2473/44639/A-IV, dated 21st June 1975 (M. G.
Pt. IV-B, p. 399)
- ~~Amended~~ by G. N. R. D. D. No. ZSR-1575/7/XIII, dated 23rd August 1975 (M. G.
Pt. IV-B, p. 493)

- Amended by Corrigendum, No. ZSR-1575/7/XIII, dated 27th August 1975 (M. G. Pt. IV-B, p. 504)
- Amended by G. N. R. D. D. No. ZSR-1575/6/XIII, dated 25th August 1975 (M. G. Pt. IV-B, p. 501)
- Amended by Corrigendum, R. D. D. No. ZSR-1575/201/XIII, dated 9th September 1975 (M. G. Pt. IV-B, p. 538)
- Amended by G. N. R. D. D. No. ZSR-1575/26/XIII, dated 19th September 1975 (M. G. Pt. IV-B, p. 546)
- Amended by Corrigendum, No. ZSR-1575/26/XIII, dated 2nd October 1975 (M. G. Pt. IV-B, p. 610)
- Amended by G. N. R. D. D. No. ZSR-1575/5/XIII, dated 7th October 1975 (M. G. Pt. IV-B, p. 672)
- Amended by Corrigendum, R. D. D. No. ZSR-1575/5/XIII, dated 29th October 1975 (M. G. Pt. IV-B, p. 729)
- Amended by Corrigendum, R. D. D. No. APT-2476/1044/(1207)/IV, dated 20th March 1976 (M. G. Pt. IV-B, p. 276)
- Amended by G. N. R. D. D. No. APT-2475/191/898/IV, dated 20th April 1977 (M. G. Pt. IV-B, p. 228)
- Amended by Corrigendum, R. D. D. No. APT-2477/2222/2004/IV, dated 25th April 1977 (M. G. Pt. IV-B, p. 447)
- Amended by G. N. R. D. D. No. APT-1672/33767/140-B/IV, dated 29th July 1977 (M. G. Pt. IV-B, p. 526)
- Amended by G. N. R. D. D. No. APT-2477/4323/2169/IV, dated 16th August 1977 (M. G. Pt. IV-B, p. 555)
- Amended by G. N. R. D. D. No. APT-2474/14933/895/IV, dated 20th November 1977 (M. G. Pt. IV-B, p. 780)
- Amended by G. N. R. D. D. No. APT-2474/29366/C. N. 400/IV, dated 27th November 1978 (M. G. Pt. IV-B, p. 815)
- Amended by G. N. R. D. D. No. APT-2477/4834/1888/IV, dated 1st December 1978 (M. G. Pt. IV-B, p. 1084)
- Amended by Corrigendum, R. D. D. No. APT-2479/6303/2755/IV, dated 26th March 1979 (M. G. Pt. IV-B, p. 670)
- Amended by G. N. R. D. D. No. APT-2478/3530/2454/IV, dated 20th April 1979 (M. G. Pt. IV-B, p. 1149)
- Amended by G. N. R. D. D. No. APT-2478/4152/2496/IV, dated 28th April 1979 (M. G. Pt. IV-B, p. 1173)
- Amended by G. N. R. D. D. No. APT-1475/1491/741/IV, dated 8th June 1979 (M. G. Pt. IV-B, p. 1275)
- Amended by G. N. R. D. D. No. APT-2478/1600/2312/IV, dated 25th July 1979 (M. G. Pt. IV-B, p. 1378)
- Amended by Corrigendum, R. D. D. No. APT-2479/19906/2947/IV, dated 21st August 1979 (M. G. Pt. IV-B, p. 1465)
- Amended by G. N. R. D. D. No. APT-2478/3870/2480/IV, dated 13th November 1979 (M. G. Pt. IV-B, p. 1628)

1975 (M. G. Pt. IV-B, p. 1673)

August 1975 (M. G. Pt. IV-B, p. 1673)

24th September 1975 (M. G. Pt. IV-B, p. 1682)

24th September 1975 (M. G. Pt. IV-B, p. 1736)

October 1975 (M. G. Pt. IV-B, p. 45)

October 1975 (M. G. Pt. IV-B, p. 58)

29th October 1975 (M. G. Pt. IV-B, p. 60)

dated 20th March 1976 (M. G. Pt. IV-B, p. 609)

April 1977 (M. G. Pt. IV-B, p. 708)

dated 25th August 1978 (M. G. Pt. IV-B, p. 65)

29th July 1978 (M. G. Pt. IV-B, p. 69)

16th August 1978 (M. G. Pt. IV-B, p. 1550)

1st November 1978

27th November 1978

December 1978

dated 26th March 1979

20th April 1979

28th April 1979

June 1979 (M. G. Pt. IV-B, p. 65)

25th July 1979

21st August 1979

November 1979

by G. N. R. D. D. No. APT-2474/20890/896/IV, dated 10th December 1979

by G. N. R. D. D. No. APT-1471/47764/57/IV, dated 11th December 1979

by G. N. R. D. D. No. APT-2478/2013/2914/IV, dated 29th December 1979

by G. N. R. D. D. No. APT-2479/7432/2768/IV, dated 22nd January 1980

by G. N. R. D. D. No. APT-2477/2502/2305/IV, dated 28th January 1980

by Corrigendum. R. D. D. No. APT-2479/38864/3177/IV, dated 28th January 1980

by G. N. R. D. D. No. APT-2479/31034/3094/IV, dated 19th July 1980

by G. N. R. D. D. No. APT-2479/25485/3032/IV, dated 23rd September 1980

by G. N. R. D. D. No. APT-2480/4437/3235/IV, dated 16th February 1981

by G. N. R. D. D. No. APT-2478/2449/2583/IV, dated 20th February 1981

by G. N. R. D. D. No. APT-2481/2222/3720/IV, dated 29th July 1981

exercise of the powers conferred by clause (xxxix) of sub-section (2) of section 274 of the Maharashtra Zilla Parishads and Panchayat Samitis Act, 1961 (Mah. V of 1961) and of all other powers enabling it in that behalf, the Government of Maharashtra makes the following rules, the same having been previously published as required by sub-section (3) of the said section 274, namely :—

S-274(2)
(xxxix)

Short title and application.—(1) These rules may be called the Maharashtra Zilla Parishads District Services (Recruitment) Rules, 1967.

(2) These rules shall apply to the recruitment to all posts in District Technical Service (Class III), District Service (Class III) and District Service (Class IV) and unless otherwise provided, shall not apply to the recruitment to—

(a) posts on a contingency paid establishment, a daily-rated establishment or a work-charged establishment;

(b) posts to which appointments are made on part-time basis; and

(c) posts to which appointments are made on contract.

Definitions.—In these rules unless the context otherwise requires,—

"Act" means the Maharashtra Zilla Parishads and Panchayat Samitis Act, 1961;

"Appendix" means Appendix to these rules;

"Appointing authority" in relation to the recruitment to any post in a District Service, means the Chief Executive Officer or any other officer of a Zilla Parishad to whom the power of making appointments to such post has been delegated by the Chief Executive Officer under sub-section (1) of section 96 of the Act;

- (iv) "District Service" means a District Technical Service (Class III), District Service (Class III) or a District Service (Class IV) of a Zilla Parishad, constituted under clause (b) of section 239 of the Act;
- (v) "Equivalent" means recognised as equivalent;
- (vi) "Government" means the Government of Maharashtra;
- (vii) "Recognised" means recognised by Government.
3. *Disqualifications for appointment to District Service.*—No person shall be appointed to any post in a District Service,—
- (a) unless he is—
- a citizen of India, or
 - a subject of Sikkim, or
 - a subject of Nepal, or
 - a subject of Bhutan, or
 - a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India, or
 - a Tibetan refugee who come over to India before the 1st January 1962, with the intention of permanently settling in India :

Provided that, a person belonging to any of the categories (iii), (iv), (v) and (vi) above shall be a person in whose favour a certificate of eligibility has been given by Government and further if he belongs to category (v), the certificate of eligibility shall be held valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India :

Provided further that, a person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview of both conducted by a Divisional Selection Board, District Selection Board or any other recruiting authority and may also be provisionally appointed without such a certificate for a period not exceeding three months subject to the necessary certificate being granted by Government.

- (b) if he was dismissed for misconduct from service under Zilla Parishad or service under any other local authority or service under any Government ; or
- (c) if he was convicted of an offence which ¹[* * * * *]
- (d) if he has more than one wife living and in the case of female candidate if she has married a person having already a wife living; or
- (e) if he has not attained the age of 18 years on the last date for submission of an application for such a post:
- ²[* * * * *]

4. *Physical fitness certificate and production of evidence as to good character.*—Subject to such other rules as may be prescribed providing for medical examination of candidates to be appointed to District Service, appointments to any posts in District Service

¹. deleted by G.N. of 28-1-71.

² deleted by G.N. *ibid*.

Class III), District Services (being an appointment under section 241 or by allotment under section 242 of the Act) shall be subject to the production of,—

(a) a medical certificate of health in the form hereto annexed from a medical officer appointed for that purpose by Government, and;

(b) such evidence of good character as the appointing authority may require in his behalf;

Provided that, Government may by a general or special order relax or condone the want of physical fitness for recruitment of a candidate or candidates for a post or posts in any District Service.

Qualifications and methods of appointments.—(1) Subject to sub-rule (2), the qualifications in respect of age, education, experience etc. required to be possessed by candidates for and methods of appointment to the posts in the District Services and posts under shall be as specified in Appendices I to XII :

Provided that, the upper age limits prescribed for appointment to the posts in the District Services under the relevant recruitment rules shall be relaxable by five years in the case of candidates belonging to Backward Classes.

(2) Except as otherwise provided in these rules the Commissioner of the Division concerned (where the Chief Executive Officer in case of appointment falling under Rule 4 of Maharashtra Zilla Parishads District Services Recruitment (without consulting Selection Boards) Rules, 1965, and the Selection Board concerned in other cases, issues a certificate that suitable candidates with the prescribed qualifications are not available) shall be the appointing authority to relax ²[all or any of the qualifications] prescribed for appointment to the posts in the District Services in respect of any person or a class of persons.

Note—The upper age limit prescribed in the appendices to these rules for appointment to a post in a District Service shall be reckoned on the last date for submission of application for a such post.

Appointment by nomination, promotion or transfer.—(1) Where appointment by nomination to any post in a District Service is not provided in the relevant recruitment rules and if suitable candidates are not available for appointment by promotion or transfer, as the case may be, to such a post, appointment to such a post may be made by nomination and in such cases the qualifications in respect of age, education, experience etc. shall be such as may be determined by Government.

(2) Where appointment by nomination and promotion in a fixed ratio to any post in a District Service is provided in the relevant recruitment rules and if suitable candidates are not available for appointment by nomination or promotion as the case may be to such a post, according to this ratio ³[and a certificate to that effect is issued by the Chief Executive Officer or, as the case may be, the Selection Board concerned] appointment to it may be made by promotion or nomination in relaxation of the ratio with the approval of the Commissioner.

(3) Where suitable candidates are not available for appointment to any post in a District Service either by nomination or by promotion or by transfer, as the case may be, according to the recruitment rule for such post, appointment to it may be made by transfer either for a specified period or on a permanent basis, of a person

¹ S.S. by G.N. of 28-1-71.
² S.S. by G.N. of 23-8-75.
³ S.S. by G.N. of 28-1-71.

belonging to any Department or office of Government or of any other Government in India or of any local authority subject to such terms and conditions as may be determined by the Chief Executive Officer with the concurrence of such Department or office of Government, or any other Government in India or as the case may be, local authority :

Provided that, any appointment for any period extending beyond five years or on a permanent basis shall be made with the approval of Government.

(4) Where appointment to a post in a District Service is to be made by promotion, selection shall be made on the basis of seniority-cum-merit.

[Provided that, the condition regarding seniority shall not apply to a candidate who is adjudged one of the best workers in the Prize Competition held for the purpose].

(5) Unless otherwise provided, a candidate appointed by nomination to any post in a District Service shall be kept on probation for a period of one year provided that the Chief Executive Officer may extend the period of his probation when he is of the opinion that the work of such candidate is not upto the required standard.

(6) No person shall be confirmed in a post in a District Service unless he has satisfactorily put in service for a continuous period of not less than one year in that post or completes the period of his probation satisfactorily and has passed the Departmental and/or Language Examination, if any, and/or has successfully undergone training, if any, laid down by Government for the holders of such post.

Explanation.—Confirmation under this sub-rule may be made with effect from the date of continuous officiation of the person after completion of a period of probation, if any, in that post or the date from which the permanent post is substantively vacant, whichever is later.

(7) Notwithstanding anything contained in these rules the State Government may direct that the members of the staff in any institution including a private Primary or Secondary School taken over by the Zilla Parishad shall be absorbed in suitable posts under the Zilla Parishads subject to such terms and conditions as may be specified by the State Government in that behalf :

Provided that, such members shall possess the minimum educational qualifications prescribed for the posts in which they are absorbed.

(8) Notwithstanding anything contained in those rules, the Chief Executive Officer may on an application made by any member of a District Service of another Zilla Parishad, appoint such members to a post in the District Service in which he held such post under that Zilla Parishad on such terms and conditions as may be mutually agreed upon between the two Zilla Parishads and subject to the following further conditions, namely :—

(i) Such appointments shall not be made to posts to be filled in exclusively by promotion and that they shall be made in vacancies which are reserved for appointment by nomination.

(ii) On such appointment the person appointed shall, for the purpose of seniority rank the junior most in the cadre of the post to which he is appointed, as it stands on the date of such appointment.

9) Notwithstanding anything contained in these rules, the Chief Executive Officer may, on an application made by any married female employee of the State Government or any Municipal Corporation or Municipal Council, constituted under any law for the time being in force appoint such employee to a post in the District Service on such terms and conditions as may be mutually agreed upon between the State Government, Municipal Corporation or as the case may be, Municipal Council and the Zilla Parishad and subject to the following further conditions, namely :—

(a) Such appointments shall not be made to posts which are to be filled in exclusively by promotion, and that they shall be made in the vacancies which are reserved for appointment by nomination:

(b) Such appointments shall not be made to the posts from amongst such married female employees unless they fulfil the educational qualifications prescribed in the recruitment rules for the posts in the District Services of the Zilla Parishad :

2[*

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*]

(d) On such appointment, such married female employees (shall not be entitled to claim any benefit obtained in their previous employment and shall, for the purpose of seniority rank the junior most in the cadre of the post to which they are appointed as it stands on the date of such appointment].

6[Provided that where such married female employees are not within the upper age limit prescribed for recruitment to the posts in the District Service of the Zilla Parishad, then such age limit shall stand relaxed].

4[(10) Notwithstanding anything contained in these rules, the Chief Executive Officer may on an application made by any member of a District Service on medical grounds appoint with the previous approval of the Commissioner by transfer such member to any other post in the District Service under that Zilla Parishad on such terms and conditions as may be specified by the Commissioner.]

7. Reservation of posts in District Services :—

(1) For the purpose of these rules Backward Classes shall consist of the following sections, namely :—

- (i) Scheduled Castes and Scheduled Castes converts to Buddhism;
- (ii) Scheduled Tribes including those living outside the specified areas;
- (iii) Denotified Tribes and Nomadic Tribes; and

(iv) Other Backward Communities; and each section shall include such communities as have been or may be declared by Government as belonging to such section for the purpose of recruitment to the posts and services under it.

(2) 5[Subject to such instructions as the State Government may, from time to time issue, whenever any posts in any District Service are to be filled by nomination, the following percentage of posts shall be reserved for the members of each section of Backward Classes, that is to say :—

- (i) 13 per cent. for members of Scheduled Castes and Scheduled Castes converts to Buddhism;

- 1. Added by G.N. of 29-7-78.
- 2. Deleted by G.N. of 28-4-79.
- 3. Added by G.N. *ibid*.
- 4. Added by G.N. of 20-2-1981.
- 5. Subst. by G.N. of 19-9-75.

(ii) 7 per cent. for members of Scheduled Tribes including those living outside the specified areas;

(iii) 4 per cent. for members of Denotified Tribes and Nomadic Tribes;

(iv) 10 per cent. for members of other Backward Communities.

¹[Provided that, the percentage of reservation for members of any particular section of the Backward Classes may be increased by the State Government having regard to its population in a particular District.]

Explanation.—In calculating the number of vacancies to be reserved for members of each section of the Backward Classes, all vacancies existing on the date of commencement of these rules or arising subsequent to that date should be taken into account. All such vacancies shall be earmarked for the members of each section of the Backward Classes as and when they arise till the requisite quota based on the number of vacancies arising on or after the said date is reached.

²[(2-A) Subject to such instructions as the State Government may, from time to time issue, whenever any posts in any District Service are to be filled by promotion, there shall be reservation for the members of each section of the following Backward Classes in promotion made on the basis of seniority, subject to fitness for shouldering the higher responsibilities of the higher posts, in grades and services in which the element of nomination does not exceed 50 per cent. that is to say :—

(i) 13 per cent. for members of Scheduled Castes and Scheduled Castes converts to Buddhism;

(ii) 7 per cent. for members of Scheduled Tribes including those living outside the specified areas; and

(iii) 4 per cent. for members of Denotified Tribes and Nomadic Tribes.]

³[(3) Where the posts reserved for a particular section of the Backward Classes cannot be filled by candidates of that section for want of suitable candidates from that section then the posts shall be kept unfilled and carried forward till they are filled by members of the particular section for whom they are reserved :

Provided that, in the case of recruitment by nomination, such posts shall not be carried forward in this manner for more than 5 years and that the total number of normal reserved posts shall not exceed 50 per cent. of the total number of vacant posts on any occasion of recruitment :

Provided further that, the surplus above 50 per cent. shall be carried forward to the subsequent occasion of recruitment, subject to the condition that such posts are not carried forward for more than 5 years.

(4) In the case of recruitment by promotion, if the number of eligible candidates belonging to the three sections of the Backward Classes mentioned in sub-rule (2-A) found fit for promotion falls short of the number of vacancies reserved for either of them during the year, the extent of such shortfall shall be reported by the Chief Executive Officer to the Commissioner of Division along with proposals, if any, for de-reservation of vacancies in respect of which shortfall has occurred. If, on a scrutiny of the data furnished in this regard, any de-reservation is agreed to by the Commissioner, the vacancy so de-reserved shall be filled in by any candidate included in the

1. Ins. by G.N. of 19-9-75.

2. Ins. by G.N. *ibid.*

3. Subs. by G.N. of 19-9-75.

...dined select list and the reservation carried forward for subsequent three recruit-
... years.]

4. *Departmental and Language Examinations and Training.*—Candidates appointed
selected for appointment to posts in the District Services in accordance with the
visions of these rules shall be required to pass such Departmental and Language
examinations and/or tests as may be prescribed by Government in that behalf. They
shall also be required to undergo such pre-recruitment and/or post-recruitment training
may be laid down by Government from time to time.

5. *Appointments of Government Servants etc. to District Services.*—No person who
is an employee of any State Government or of the Government of India or any
local authority or of any State-aided body shall be eligible for being appointed by nomi-
nation to any post in any District Service unless he submits his application for such
post after obtaining the consent of the State Government, the Government of India,
the local authority, or, as the case may be, the State-aided body.

Explanation.—In the case of an applicant who is an employee of any State Govern-
ment or of the Government of India, the consent of the Government concerned shall
be presumed to have been obtained if the appointing authority is satisfied from the
endorsement of the forwarding officer or otherwise that the application has been made
in accordance with the rules made by the Government concerned.

10. *Canvassing to Disqualify Candidates.*—Any attempt on the part of a candidate
or his relations or friends to enlist support by direct or indirect methods for his application for
appointment to any post in a District Service or for promotion to any higher post in such
Service shall disqualify him for such appointment or promotion.

11. *Repeal and Savings.*—All rules corresponding to these rules in force immedia-
tely before the commencement of these rules are hereby repealed :

Provided that, nothing in these rules shall affect the appointments made by nomination
immediately before the date of commencement of these rules by the appointing autho-
rity in consultation with the Divisional Selection Board or the District Selection Board,
as the case may be, or in accordance with the Maharashtra Zilla Parishads District
Services Recruitment (without consulting Selection Boards) Rules, 1965, unless otherwise
directed by Government for the reasons to be recorded in writing in that behalf in
respect of any appointments or class of appointments.

FORM OF MEDICAL CERTIFICATE

(See rule 4)

I hereby certify that I have examined A. B., a candidate for employment in the post
 (.....) in the cadre
 (.....) of
 Zilla Parishad and cannot discover that he/she has any disease (communicable or oth-
 erwise), constitutional weakness or bodily infirmity, except I do
 consider this a disqualification for employment in the office (.....)
 (.....) as (.....)
 A. B.'s age according to his/her own statement is years
 by appearance he/she is about.....years of age. He/She has
 vaccinated.

Marks of identification.....

.....

Impression of left hand thumb (.....)

Designation of the
 Officer

APPENDIX I

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in District Technical Service (Class III) (Agriculture) and District Service (Class III) (Subordinate Agriculture)

Sr. No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Agriculture), Grade I	1[*****] Agricultural Officer	1. Appointment shall be made either— (a) by promotion of persons in the District Technical Service (Class III) (Agriculture) Grade II who— (i) possess a degree in Agriculture of a recognised University or any other equivalent qualification and who have completed continuous service of not less than three years in that grade; or (ii) have completed continuous service of not less than seven years in that grade if they do not possess a degree in Agriculture or its equivalent; OR (b) by nomination of candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 30 years of age, and (ii) possess a recognised post-graduate degree in Agriculture or a recognised degree in Agriculture with an experience of Agricultural work for continuous period of at least 3 years or any other equivalent qualification. 2. Subject to need and availability, recruitment by nomination shall be made upto ²[40 per cent.] :

1. Deleted by G.N. of 20-11-1978.
2. Subs. by G.N. of 29-12-72.

APPENDIX I-Contd.

1	2	3	4
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1. *Contd.*
 Provided that, persons in Grade II who acquired a post graduate qualification in Agricultural subjects while in service shall be eligible for promotion to this grade against the quota of nomination.

2. District Technical Service
 (Class III) (Agriculture) Grade II

1. Appointment shall be made either—

(a) by promotion of persons in District Technical Service (Class III) (Agriculture) Grade III who have completed continuous service of not less than seven years in the grade and who have passed S. S. C. or any other equivalent examination, preference being given to those who have passed S. S. C. or an equivalent examination with Agriculture as a subject :

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Provided that the condition of period of minimum service of seven years in Grade III shall be reduced to one year in the case of those who are graduates in Agriculture of a recognised University or hold any other equivalent qualification.

OR

- (b) by nomination of candidates who—
- (i) unless already in the service of the Zilla Parishad, are not more than ²[26] years of age, and
- (ii) are graduates in Agriculture of a recognised University or possess any other equivalent qualification :

1. Deleted by G.N. of 20-11-78.
2. Subs. by G.N. *ibid.*

APPENDIX I-Contd.

1. *Contd.*

Provided that, ¹[*****] a Junior Agricultural Supervisor ²[Village Development Officer] a Gram Sevak, ³[*****] or an Assistant Extension Officer (Agriculture) who acquires a degree in Agriculture or its equivalent while in service shall be eligible for promotion to the grade mentioned above.

(i) unless already in the service of the Zilla Parishad are not more than 26 years of age; and

(ii) are graduates in Agriculture of a recognised University or possess any other equivalent qualification :

1. Deleted by G.N. of 20-11-78.
2. Subs. by G.N. *ibid.*

APPENDIX I—Concl'd.

1	2	3	4
2. <i>Contd.</i>			Provided that, 1[*****] a Junior Agricultural Supervisor or an Assistant Extension Officer 2[*****] a Gram Sevak, 3[*****] a Village Development Officer] who acquires a degree in Agriculture or its equivalent while in service shall be eligible for promotion to this grade against the quota of nomination. 2. Not more than 25 per cent. of the posts shall be filled in by promotion. Appointment shall be made by promotion from amongst the persons in District Service (Class III) (Subordinate Agricultural), Grade I, who have completed continuous service of not less than five years in that grade. Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 30 years of age; and (ii) have passed Seventh Standard; and (a) have successfully completed two years' course in an agricultural school recognised by the State Government or any other course declared by Government as equivalent; or (b) have had the necessary basis training in Agriculture i. e., successful completion of one year's course as may be specified by the State Government; or (c) have passed the Secondary School Certificate Examination or an equivalent examination with Agriculture as a subject.
3. [District Technical Service (Class III) (Agriculture) Grade III]	Junior Agricultural Supervisor		
4. 5[District Service (Class III) (Subordinate Agriculture), Grade I]	Assistant Extension Officer (Agriculture)		

6[*****]

1. Deleted by G.N. of 20-11-1978.
2. Subs. by G. N. *ibid.*
3. Deleted by G.N. *ibid.*
4. Subs. by G.N. *ibid.*
5. Subs. by G.N. *ibid.*
6. Deleted by G. N. of 20-11-1978.

APPENDIX IA

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Technical Service (Class III) (Agriculture)

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment	
			3	4
1.	District Technical Service (Class III) (Agriculture)	Extension Officer (Agriculture)	1. Appointment shall be made either— (a) by promotion from amongst the persons in the District Technical Service (Class III) (Executive and Village Extension), Grade III; <i>OR</i> (b) by nomination of candidates who— (i) unless already in service of the Zilla Parishad are not more than 26 years of age; and (ii) possess a degree in Agriculture of a recognised University or possess any other equivalent qualification; Provided that the preference may be given to candidates with higher qualifications and experience of Agricultural work or having knowledge of Agricultural practices and with rural bias.	1.
			2. Not more than 50 per cent of the posts shall be filled in by nomination.	

APPENDIX II

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Technical Service (Class III) (Animal Husbandry) and District Service (Class III) (Subordinate Animal Husbandry).

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment	

APPENDIX II

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Technical Service (Class III) (Animal Husbandry) and District Service (Class III) (Subordinate Animal Husbandry).

Sr. No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Animal Husbandry) Grade I	(i) Senior Extension Officer (Animal Husbandry). (ii) Senior Veterinary Officer. (iii) Senior Animal Husbandry Officer.	1. Appointment shall be made either— (a) by promotion of person in the District Technical Service (Class III) (Animal Husbandry) Grade II— (i) who possess a recognised degree in Veterinary Science or its equivalent and have completed continuous service of not less than three years in that grade; or (ii) who possess a diploma in Veterinary Science from a recognised Institution in India and have completed continuous service of not less than seven years in that grade; or (iii) who have completed not less than 10 years of continuous service in that grade if they do not possess a recognised degree or a diploma in Veterinary Science;

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OR

- (b) by nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad are not more than 35 years of age, and

APPENDIX II—Contd.

1	2	3	4
1.	Contd.		(ii) possess a post-graduate degree in Veterinary Science of a recognised College in India or its equivalent or a diploma in Animal Husbandry at the 'Indian Veterinary Research Institute' taken after a degree in Veterinary Science; or possess a degree in Veterinary Science of any recognised College or its equivalent and have practical experience for a period of not less than three years in the field of Veterinary Science.
2.			2. Subject to the need and availability of suitable candidates, recruitment by nomination may be made upto 25 per cent.
1.			1. Adpointment shall be made either—
2.	District Technical Service (Class III) (Animal Husbandry) Grade II	(i) Extension Officer (Animal Husbandry) (ii) Veterinary Officer (iii) Animal Husbandry Officer.	(a) by promotion of persons in District Technical Service (Class III) (Animal Husbandry) Grade III who have completed continuous service of not less than seven years in that grade and have passed at least S. S. C. or an equivalent examination. OR (b) by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 30 years of age; and (ii) possess a degree of any recognised Veterinary College or a diploma in Veterinary Science of a recognised Institute, preference being given to the stipendary candidates of the Maharashtra State.
			2. Not more than 25 per cent. of the posts shall be filled in by promotion.

APPENDIX II—Contd.

1	2	3	4
1.	District Technical Service (Class III) (Animal Husbandry) Grade III.	(i) Junior Extension Officer (Animal Husbandry) (ii) Junior Veterinary Officer.	1. [Appointment shall be made by promotion of Live Stock Supervisors in District Service (Class III) (Subordinate Animal Husbandry) Grade I.]

a recognised Institute, preference being given to the stipendary candidates of the Maharashtra State.

2. Not more than 25 per cent. of the posts shall be filled in by promotion.

APPENDIX II Contd.

1	2	3	4
3.	District Technical Service (Class III) (Animal Husbandry) Grade III.	(i) Junior Extension Officer (Animal Husbandry) (ii) Junior Veterinary Officer (iii) Junior Animal Husbandry Officer.	¹ [Appointment shall be made by promotion of Live Stock Supervisors in District Service (Class III) (Subordinate Animal Husbandry) Grade I.]
4.	District Service (Class III) (Subordinate Animal Husbandry) Grade I.	(i) Assistant Extension Officer (Animal Husbandry). (ii) Veterinary Assistant. ³ [(iii) Live Stock Supervisor]	² [1. Appointment shall be made either— (a) by promotion of Senior Veterinary Compounders who have passed the Secondary School Certificate Examination or its equivalent examination and have successfully undergone one year's training in "Stockman's Course" or the "Live Stock Supervisor's Course" prescribed by the Animal Husbandry Department of the Government of Maharashtra or any other equivalent course recognised by the State Government;

OR

- (b) by nomination from amongst candidates who—
 - (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and
 - (ii) have passed at least the Secondary School Certificate Examination or its equivalent examination and have successfully undergone one year's training in "Stockman's Course" or the "Live Stock Supervisor's Course" prescribed by the Animal Husbandry Department of the Government of Maharashtra or any other equivalent course recognised by the State Government.

1. Subs. by G.N. of 19-7-80.
2. Subs. by G.N. of 29-12-79.
3. Subs. by G.N. of 20-4-79.

APPENDIX II—Concl'd.

1	2	3	4
4.	<i>Contd.</i>		2. The ratio of appointment by promotion and nomination shall be 1:1]
5.	District Service (Class III) (Subordinate Animal Husbandry) Grade I	Senior Veterinary Compounder	1. Appointment shall be made either— (a) by promotion of Veterinary Compounders in the District Service (Class III) (Subordinate Animal Husbandry) Grade II, who have completed continuous service of not less than five years in that grade; <i>OR</i> (b) by nomination of candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and (ii) have studied upto S. S. C. or its equivalent and have completed successfully the Veterinary Compounder's Course of six months prescribed by the Animal Husbandry Department of the Government of Maharashtra.
			2. The ratio of appointment by promotion and nomination shall be 1:1.

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6.	District Service (Class III) (Subordinate Animal Husbandry) Grade II	(i) Junior Veterinary Assistant (ii) Veterinary Compounder	Appointment shall be made by promotion of Veterinary Dressers in District Service (Class IV) [who possess the certificate of passing practical and oral test issued] by the Animal Husbandry Department of the Government of Maharashtra and who have completed continuous service of not less than five years as Dressers.
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1. Subs. by G.N. of 9-1-74.

APPENDIX III

(See rule 5)

Rules laying down qualification of candidates for and the methods of appointment to posts included in the District Technical Service (Class III) (Co-operative) and District Service (Class III) (Subordinate Co-operative)

Sr. No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Co-operative) Grade I	(i) Senior Extension Officer (Co-operative)	Appointment shall be made by promotion of persons in the District Technical Service (Class III) (Co-operative)

APPENDIX III

(See rule 5)

Rules laying down qualification of candidates for and the methods of appointment to posts included in the District Technical Service (Class III) (Co-operative) and District Service (Class III) (Subordinate Co-operative)

Sr. No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Co-operative) Grade I	(i) Senior Extension Officer (Co-operative) (ii) Senior Co-operative Officer	Appointment shall be made by promotion of persons in the District Technical Service (Class III) (Co-operative) Grade II, who have completed not less than 3 years of continuous service in that grade and have passed Government Diploma in Co-operation and Accountancy or an equivalent examination and the Accounts Test conducted by the Registrar of Co-operative Societies;

Provided that when persons who have passed the Accounts Test are not available, those who have not passed the test may be promoted on the condition that they should pass that test within a period of two years from the date of their promotions, failing which they shall be reverted.

2. District Technical Service (Class II) (Co-operative) Grade II
- (i) Extension Officer (Co-operative).
(ii) Co-operative Officer

Appointment shall be made by promotion of persons in the District Technical Service (Class III) (Co-operative) Grade III, who have completed not less than three years of continuous service in that grade and have passed Government Diploma in Co-operation and Accountancy or its equivalent examination.

Provided that when persons who have passed the Government Diploma in Co-operation and Accountancy or its equivalent examination, are not available, those who have not passed the Government Diploma in Co-operation and Accountancy or its equivalent examination may be promoted on the condition, that they should pass that examination within a period of two years from the dates of their promotions failing which they shall be reverted :

APPENDIX III—Contd.

1	2	3	4
2.	Contd.		Provided further that in the case of those persons who have completed the age of 45 years, the Commissioner may, having regard to the record and experience of such persons exempt them from passing the Government Diploma in Co-operation and Accountancy Examination.
3.	District Technical Service (Class III) (Co-operative) Grade III	(i) Junior Extension Officer (Co-operative) (ii) Junior Co-operative Officer	1. Appointment shall be made by— (a) promotion of persons in the District Service (Class III) (Subordinate Co-operative) Grade I, for of Gram Sevaks in the District Service (Class III) (Subordinate Executive and Village Extension), Grade I, who have passed the S. S. C. or an equivalent examination and have completed not less than 4 years of continuous service in that grade

OR

- (b) by nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and
- (ii) hold a recognised degree in Arts, Science, Commerce, Agriculture or Law, preference being given to those who have passed the Government Diploma in Co-operation and Accountancy Examination or hold a recognised post-graduate diploma or a Master's degree in Co-operation and allied subjects.

1. Approved by G.O. No. of 25.1.72.

4.	District Service (Class III) (Subordinate Co-operative) Grade I	(i) Assistant Extension Officer (Co-operative) (ii) Co-operative Supervisor	Not more than 40 per cent of the posts shall be filled in by promotion 1. Appointment shall be made by (a) Promotion of persons in the District Service (Class III) (Subordinate Co-operative) Grade II who have completed not less than 4 years of continuous service in that grade
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APPENDIX III Contd.

1	2	3	4
3. Contd.			
4.	District Service (Class III) (Subordinate Co-operative) Grade I	(i) Assistant Extension Officer (Co-operative) (ii) Co-operative Supervisor	2. Not more than 40 per cent of the posts shall be filled in by promotion. 1. Appointment shall be made by— (a) Promotion of persons in the District Service (Class III) (Subordinate Co-operative) Grade II, who have completed not less than 5 years of continuous service in that grade.

OR

- (b) nomination from amongst candidates who—
(i) unless already in the service of the Zilla Parishad,
are not more than 25 years of age; the age limit
being relaxed upto 35 years in the case of Group
Secretaries or Secretaries of Co-operative Unions, and
(ii) have passed the S. S. C. or an equivalent
examination.

OR

have held the Diploma Course Certificate of a
Regional Co-operative School or passed an
equivalent examinations conducted by the Maha-
rashtra State Co-operative Union;

OR

are Group Secretaries or Secretaries who have passed
the Primary School Certificate or its equivalent
examination in Marathi and possess not less than 5
years of practical experience in supervision, inspec-
tion or management of Co-operative Institutions;

APPENDIX III—*Concl'd.*

1	2	3	4
4. <i>Contd.</i>	Provided that, preference shall be given to candidates who have passed the S. S. C. or an equivalent examination, and have passed Co-operative Diploma Course of a Regional Co-operative School or an equivalent examination conducted by the Maharashtra State Co-operative Union or have at least one year of practical experience in supervision, inspection or management of Co-operative Institutions.		

2. A person appointed by nomination or promotion, shall, if he has not already passed, be required to pass the Co-operative Diploma Examination of a Regional Co-operative School within two consecutive chances immediately after they are sent for the training. Failure to pass the examination within the prescribed period will entail loss of appointment in the case of persons appointed by nomination and reversion to the lower grade in the case of persons appointed by promotion :

Provided that, in deserving cases the Chief Executive Officer may give extension of period for passing the examination by one or two years or for special reasons to be recorded in writing grant exemption from passing it.

3. Not more than 25 per cent of the posts shall be filled in by promotion.

5. District Service (Class III) (Subordinate) (Co-operative) Grade II.

Junior Co-operative Supervisor	Appointment shall be made by nomination from amongst candidate who—
(i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and	
(ii) have passed the Primary School Certificate Examination or an equivalent examination.	

APPENDIX IV (PART I) (See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Technical Service (Class III) (Educational) and District (Service) (Class III) (Subordinate Educational).

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	District Technical Service	(a) Senior Extension	1. Appointment shall be made by promotion of persons
			Qualifications for and methods of appointment

- (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and
- (ii) have passed the Primary School Certificate Examination or an equivalent examination.

APPENDIX IV

(PART I)
(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Technical Service (Class III) (Educational) and District (Service) (Class III) (Subordinate Educational).

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Educational) Grade I	(i) Senior Extension Officer (Education) (ii) Assistant Education Officer (Senior)	1. Appointment shall be made by promotion of persons in District Technical Service (Class III) (Educational) Grade II who have completed not less than three years of continuous service in that grade and of trained graduate Assistant Teachers in Secondary School in the District Technical Service (Class III) (Educational) who possess 6 years of post B. Ed. teaching experience. 2. The promotion of Assistant Teachers in Secondary Schools shall not exceed 20 per cent. of the posts.
2.	District Technical Service (Class III) (Educational) Grade II	(i) Extension Officer (Education) (ii) Assistant Education Officer (iii) Senior Assistant Deputy Educational Inspector	1. Appointment shall be made by— (a) promotion of persons in District Technical Service (Class III) (Educational) Grade III who have completed not less than 5 years of continuous service in that grade : Provided that in the case of Mukhya Sevikas only Graduate Mukhya Sevikas who have obtained professional training in Education, Extension and Inspection shall be eligible for promotion.

OR

1[(b) temporary transfer of suitable persons from amongst Assistant Teachers in District Technical Service (Class II) (Educational) and from amongst Primary School Teachers and Masters in District Service (Class III) (Subordinate Educational) who—

APPENDIX IV—Contd.

1	2	3	4
2. Contd.			
(i)	possess at least 3 years of post B. Ed. (or equivalent qualification) teaching experience in Primary or Secondary Schools, or a Junior College of Education, or		
(ii)	possess at least 3 years of post B. Ed. (or equivalent qualification) experience of inspection of Primary or Secondary Schools, or		
(iii)	possess 5 years teaching experience after passing the S. S. C. Examination and acquiring teacher's training qualification.]		

OR

(c) nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 35 years of age;

(ii) are graduates of a recognised University; and

1[(iii) (a) possess at least 3 years of post B. Ed. (or equivalent qualification) teaching experience in Primary or Secondary Schools, or Junior College of Education, or

(b) possess at least 3 years of post B. Ed. (or equivalent qualification) experience of inspection of Primary or Secondary Schools, or

APPENDIX IV—Contd.

(c) possess 5 years teaching experience after passing of the S. S. C. Examination and acquiring teacher's training qualifications.]

Provided that the age limit may be relaxed in the case of candidate possessing good qualifications and/or experience.

(b) possess at least 3 years of post B. Ed. (or equivalent qualification) experience of inspection of Primary or Secondary Schools, or

APPENDIX IV Contd.

2 Contd.

- (c) possess 5 years teaching experience after passing of the S. S. C. Examination and acquiring teacher's training qualifications.]

Provided that the age limit may be relaxed in the case of candidate possessing good qualifications and/or experience.

[[Provided further that nothing in these rules shall affect appointments already made by the Appointing Authority by way of transfer/temporary transfer of the Assistant Teachers in District Technical Service (Class III) (Educational) or the Primary School Teachers in District Service (Class III) (Subordinate Educational) if such Assistant Teachers of the Primary School Teachers continued to hold the post of Extension Officer (Education), Grade II or Senior Assistant Deputy Educational Inspector for more than one year on the 1st January 1976.]

2. Not less than 75 per cent of the posts shall be filled in by nomination and transfer.
3. Persons appointed to this post may be required to undergo training course for Social Education. Such of them who are selected to undergo this training shall execute an agreement bond in the appended Form 'A'.
 1. Appointment shall be made by promotion from amongst:
 - (a) Assistant Masters, Assistant Mistresses, Drawing Teachers, Hindi Teachers and Domestic Science Masters/Mistresses who hold S. S. C. and S. T. C. or an equivalent qualifications and possess at least 7 years of teaching experience in Secondary or Middle Schools ;
 - (i) Junior Extension Officer (Education)
 - (ii) Assistant Deputy Educational Inspector
 3. District Technical Service (Class III) (Educational) Grade III

APPENDIX IV—Contd.

1	2	3	4
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3. Contd.

(iii) Assistant Educational Officer (Junior)

Provided that the teaching experience may be reduced to 3 years in respect of those who are B. A. or B. Sc. and S. T. C. or T. D.

OR

(b) trained primary teachers '1' * * *] in District Service (Class II) (Subordinate Educational) and authorised Municipalities in the District of the Zilla Parishad who possess good physique; and

(i) have completed not less than 10 years of continuous service after obtaining teaching qualifications in the case of those who have passed S. S. C. or an equivalent examination and 15 years of continuous service after obtaining teaching qualifications in the case of those who have passed P. S. C. or an examination equivalent thereto; or

(ii) have graduated while in service, hold B. Ed. or equivalent degree and have completed not less than 7 years of continuous service as Trained (Primary) Teachers.

OR

(c) Assistant Extension Officers (Education) and Education Assistants in District Service (Class III) (Subordinate Educational) Grade-I who hold S. S. C. and S. T. C. and have completed not less than 7 years of continuous service in that grade.

OR

- (c) Assistant Extension Officers (Education) and Education Assistants in District Service (Class III) (Subordinate Educational) Grade-I who hold S. S. C. and S. T. C. and have completed not less than 7 years of continuous service in that grade.

3. *Contd.*

Not less than 75 per cent of the posts shall be filled in by promotion of trained Primary Teachers falling in category (1) (b) above.

3. Persons appointed to this post may be required to undergo training course for Social Education. Such of them who are selected to undergo this training shall execute an agreement bond in the appended Form 'A'.

4. District Technical Service
(Class III) (Educational)
Grade III

Mukhya Sevika

1. Appointment shall be made by—
(a) promotion of suitable Gram Sevikas who have passed S. S. C. or equivalent examination and have put in at least 5 years of service as a Gram Sevika ;

*[Provided that, the condition regarding passing of Secondary School Certificate or an equivalent examination may be relaxed in any case where the Gram Sevika has put in not less than 7 years of continuous service as Gram Sevika and is quite suitable to work as Mukhya Sevika.]

OR

- (b) nomination from amongst lady candidates who—
(i) unless already in the service of the Zilla Parishad are not more than 30 years of age; and
(ii) are graduate; preference being given to graduates with Sociology or having Diploma in Rural Education or Social Service.

2. The ratio for appointment by promotion and nomination shall as far as possible, be 1:1

APPENDIX IV—Contd.

1	2	3	4
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4. Contd.

Provided that when suitable candidates are not available by one of the modes of recruitment, the ratio may be relaxed by the Chief Executive Officer.

3. Persons appointed to this post shall undergo a course of training in Social Education and shall execute an agreement bond in the appended Form 'A'.

5. District Service (Class III)
(Subordinate Educational)
Grade I

(i) Assistant Extension Officer (Education)
(ii) Education Assistant

1. Appointment shall be made either by temporary or transfer of—
(a) Assistant Masters and Assistant Mistresses who hold S. S. C. and S. T. C. or any other equivalent qualification and who have not less than two years of teaching experience.

OR

(b) trained primary teachers holding selection grade post who have completed not less than 5 years of continuous service after obtaining teaching qualifications in the case of those who have passed S. S. C. or an equivalent examination and 10 years of continuous service after obtaining teaching qualifications in the case of those who have passed P. S. C. or an equivalent examination.

6. District Service (Class III)
(Subordinate Educational)
Grade I

Gram Sevika

1. Appointment shall be made—
(a) by promotion from amongst Assistant Gram Sevikas in District Service (Class III) (Subordinate Educational) Grade II who have put at least five years of continuous service as Assistant Gram Sevikas, or
(b) by nomination of lady candidates who—
(i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and

APPENDIX IV—Contd.

(ii) have passed the S. S. C. or an equivalent examination or possess the Biharvykti Pratting Certificate awarded by the Indian Council for child welfare or any other equivalent qualification

(a) by promotion from among Assistant Gram Sevaks in District Service (Class III) (Subordinate Educational) Grade II who have put at least five years of continuous service as Assistant Gram Sevaks, or

(b) by nomination of lady candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and

APPENDIX IV Contd.

1

2

4

6. Contd.

(ii) have passed the S. S. C. or an equivalent examination or possess the Balsevika Training Certificate awarded by the Indian Council for child welfare or any other equivalent qualification;

Provided that preference shall be given to candidates who—

(a) have good health and are fit to undergo arduous out-door duties in rural areas,

(b) possess rural experience,

(c) have successfully completed the training course prescribed for the post,

(d) have experience in teaching, nursing or social work and knowledge of handicrafts like knitting, sewing, embroidery, etc.

(e) are trained women primary teachers and wives of persons working as Gram Sevaks or Assistant Gram Sevaks.

2. The candidates selected for appointment by nomination shall undergo training in Home Economics at the Home Science Wings for a period of twelve months, on a stipend of Rs. 50 per month. Candidates who fail to complete the training course including passing the final examination held in the centre shall be liable to refund the entire cost of training including stipend paid to them.

3. Selected candidates shall execute a bond that they shall serve the Zilla Parishad for a minimum period of two years after completion of training and that on failure to serve the Zilla Parishad accordingly they shall be liable to pay the entire cost of training including the amount of stipend paid to them.

APPENDIX IV—Contd.

1	2	3	4
6.	Contd.		4. The ratio for appointment by promotion and by nomination shall be 1:1, provided that when suitable candidates are not available by one of the modes of recruitment the ratio may be relaxed by the Chief Executive Officer.
7.	District Service (Class III) (Subordinate Educational) Grade II	Assistant Gram Sevika	1. Appointment shall be made by nomination from amongst lady candidates who— (a) unless already in the service of the Zilla Parishad, are not more than 35 years of age; and (b) have passed P. S. C. or equivalent examination or Seventh Standard Examination or any other examination recognised by the State Government : Provided that preference shall be given to candidates who— (i) possess good health and are fit to undergo arduous outdoor duties in rural areas, (ii) possess rural experience, (iii) have successfully completed the training course prescribed for the post, (iv) have experience in teaching, nursing or social work and knowledge of handicrafts like knitting, sewing, embroidery, etc. (v) are trained women primary teachers and wives of persons working as Gram Sevaks or Assistant Gram Sevaks.

FORM 'A'

(See rules 2 (3), 3 (3) and 4 (3) of Appendix IV, Part I)

KNOW ALL MEN by these presents that I, of
 (hereinafter referred to as "the Trainee")
 am held and firmly bound unto in Zilla
 Parishad (hereinafter referred to as "the Parishad") in the sum of Rs.
 (Rupees) to be paid to the Parishad for
 which payment well and truly to be made, I bind myself, my heirs, executors, administrators and
 legal representatives by these presents.

SIGNED this day of 19

WHEREAS the Trainee has been selected by the Parishad to undergo a training
 course for Social Education and Social Welfare Officer (Male) / Social Education and
 Social Welfare Officer (Female) (hereinafter referred to as "the said Course") at
 Training Centre for a period of years

AND WHEREAS whilst under such training the Parishad has agreed to pay to
 the Trainee a stipend of Rs. and emoluments of Rs.
 including pay and allowance on the condition *inter alia* that the Trainee shall after
 the completion of the said Course serve the Parishad for a period of three years at
 on such pay and allowances as may be prescribed by the
 Parishad for the post and execute the necessary bond in favour of the Parishad for
 the purpose.

NOW THIS BOND IS CONDITIONED TO BE VOID if the Trainee—

(1) diligently prosecutes and completes the said Course and observes the Rules
 prescribed from time to time by the Parishad for the said Course and shall be of good
 conduct whilst under training and attends the said Course regularly and makes progress
 to the entire satisfaction of the Chief Executive Officer of the Parishad or the Officer
 nominated by him in this behalf and passes all prescribed examinations / tests at the
 first attempt;

(2) does not of his own accord discontinue the said Course before the completion
 thereof by him without the prior permission of the Parishad and is not discharged,
 removed or dismissed by the Parishad for misconduct, negligence or failure to attend
 the training, idleness or indiscipline; and

(3) on completion by him of the said Course and on passing the final examination
 of the said Course, serves the Parishad, if required so to do by the Parishad with
 of the receipt by the Parishad of
 notice in writing from the Trainee regarding completion by him of the said Course
 which notice shall on completion of the said Course be forthwith given by the Trainee
 to as for a period
 at least 3 years from the date of appointment to the said post in the pay-scale fixed
 by the Parishad for the post. Otherwise the same shall remain in full force and virtue

V. Part I)

.....
 referred to as "the Trainee"

.....in Zilla

of Rs.....

be paid to the Parishad for

....., administrators and

.....19

.....to undergo a training

.....Social Education and

.....said Course") at.....

.....years

.....has agreed to pay to

.....ments of Rs.....

.....the Trainee shall after

.....period of three years a

.....may be prescribed by the

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Trainee—

.....and observes the Rules

.....course and shall be of good

.....regularly and makes progress

.....the Parishad or the Office

.....examinations / tests at the

.....before the completion

.....and is not discharged

.....gence or failure to attend

.....passing the final examination

.....by the Parishad within

.....by the Parishad of

.....him of the said Course

.....with given by the Trainee

.....for a period of

.....in the pay-scale fixed

.....in full force and virtue

IT IS HEREBY AGREED that in the event of the Trainee committing a breach of the abovementioned terms and conditions the whole of the said sum of Rupees

.....or such lesser sum as may

.....been upto then paid to the Trainee stipend and emoluments including pay and

.....ances together with other incidental expenditure incurred by the Parishad and

.....ment during such training and such amount of damages sustained by the Pari-

.....and Government as may determine shall become forthwith payable by the Trainee

.....the Parishad and Government and the amount so payable by the Trainee shall

.....without prejudice to any other rights and remedies of the Parishad be recoverable from

.....Trainee as arrears of land revenue.

IN WITNESS WHEREOF the abovenamed Trainee has hereto set his hand the day

.....year hereinabove written.

.....GHED and DELIVERED by.....

.....abovenamed Trainee in the presence of

.....

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APPENDIX IV
(PART II)
(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Technical Service (Class III) (Educational) and District Service (Class III) (Subordinate Educational)

(Teaching Staff)

Sr. No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4

- | | | |
|--|---|---|
| <p>1. District Technical Service (Class III) (Educational)
Head Masters/Mistresses in Higher Secondary Schools</p> | <p>(i) Head Master in Secondary School
(ii) Head Mistress in Secondary School</p> | <p>Appointment shall be made by promotion of—
(i) trained graduate Assistant Teachers in District Technical Service (Class III) (Educational) who have completed not less than five years of continuous service as such Assistant Teachers.</p> |
|--|---|---|

OR

- (ii) Senior Assistant Deputy Educational Inspectors/Extension Officers (Educational) who have post B. Ed. teaching experience of not less than five years.

- | | | |
|--|--|--|
| <p>2. District Technical Service (Class III) (Educational)
Lecturers in Higher Secondary Schools</p> | <p>Lecturer in Higher Secondary School</p> | <p>1. Appointment shall be made either by—
(a) promotion of teaching and non-teaching staff under the Zilla Parishad who possess a Bachelor's degree in the Second Class in the pertinent subject and a Bachelor's degree in teaching with ten years of teaching experience.</p> |
|--|--|--|

OR

- (b) nomination from amongst candidates who—
(i) unless already in the service of the Zilla Parishad are not more than 28 years of age; and
(ii) possess a Second Class post-graduate degree or its equivalent in the subject.

Provided that preference shall be given to those possessing a Bachelor's degree in teaching and teaching experience of not less than two years

The ratio for appointment by promotion and nomination

teaching experience.

OR

- (b) nomination from amongst candidates who—
- unless already in the service of the Zilla Parishad are not more than 28 years of age; and
 - possess a Second Class post-graduate degree or its equivalent in the subject.

Contd.

Provided that preference shall be given to those possessing a Bachelor's degree in teaching and teaching experience of not less than two years.

- The ratio for appointment by promotion and nomination shall be 1:1

School Counsellor

- Appointment shall be made by nomination from amongst candidates who—
 - unless already in the service of the Zilla Parishad, are not more than 28 years of age;
 - possess adequate knowledge of Marathi; and
 - possess the following qualifications—
 - B.T./B.Ed. plus Career Master's qualification;

35

OR

(b) M.Ed. with experimental psychology;

OR

(c) B.Ed. with Vocational Guidance;

OR

(d) M.A. with entire psychology;

Provided that the Chief Executive Officer may relax the upper age limit upto 35 years in the case of candidates possessing outstanding qualifications and/or experience.

- The candidates shall be required to undergo training in Vocational Guidance of the Government of Maharashtra. They shall also be required to execute an agreement bond in the appended Form 'B'.

APPENDIX IV—Contd.

1	2	3	4
4.	District Technical Service (Class III) (Educational) Assistant Teachers	Assistant Teacher in Secondary School	Appointment shall be made either by— (a) temporary transfer of suitable persons in the District Technical Service (Class III) (Educational) Grade II who are trained graduates; OR (b) nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 27 years of age in the case of those possessing the B. T. degree or an equivalent degree and not more than 25 years of age in the case of others, (ii) possess a degree of a recognised University, and (iii) have knowledge of games and scouting; Provided that preference shall be given to candidates who hold the honours degree and the B. T. degree or its equivalent: Provided further that the age limit may be relaxed in the case of a candidate possessing good qualifications and/or experience.
5.	District Technical Service (Class III) (Educational) Drawing Teachers/Masters.	¹ [Drawing Teacher/Master]	²[Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 35 years of age; and (ii) possess Art Master's Certificate or qualification which has been recognised by the State Government as equivalent to such certificate.]

1. Subs. by G.N. of 18-3-1971.

2. Subs. by G.N. 18/71.

APPENDIX IV (Contd.)

6.	District Technical Service (Class III) (Educational) Language Teachers including Graduate Hindi Teachers	Hindi Teachers in Secondary School	Appointment shall be made by nomination from amongst candidates who (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and (ii) hold a degree of a recognised University with Hindi
----	--	------------------------------------	--

- (i) unless already in the service of the Zilla Parishad, are not more than 35 years of age; and
- (ii) possess Art Master's Certificate or qualification which has been recognised by the State Government as equivalent to such certificate.]

1. Subs. by G.N. of 18-3-1971.
2. Subs. by G.N. *ibid.*

APPENDIX IV *Contd.*

1	2	3	4
6.	District Technical Service (Class III)/(Educational) Language Teachers including Graduate Hindi Teachers	Hindi Teachers in Secondary School	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age, and (ii) hold a degree of a recognised University with Hindi as a principal/special subject. <i>OR</i> hold a degree of a recognised University with Junior Higher Secondary Schools. <i>OR</i> possess any other qualification recognised as equivalent by the State Government ; Provided that preference shall be given to the holders of the Hindi Shikshan Nishant Diploma of the Kendriya Hind Sausthan, Agra. Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and (ii) hold S. S. C. or an equivalent qualification and hold a diploma or certificate in Domestic Science recognised by the State Government.; Provided that preference shall be given to those possessing a degree of a recognised University and a diploma certificate in Domestic Science.
7.	District Technical Service (Class III) (Educational) Domestic Science Masters/ Mistresses	(i) Domestic Science Master (ii) Domestic Science Mistresses	

APPENDIX IV—Contd.

1	2	3	4
17-A	District Technical Service (Class III) (Education) Shorthand Typewriting Instructor	Shorthand and Typewriting Instructor	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; (ii) have passed S. S. C. or equivalent examination; and (iii) possess a certificate of speed of not less than 100 words per minute in Shorthand and not less than 40 words per minute in Typewriting issued by the Inspector of Commercial School, Bombay, ²for an equivalent certificate].
8.	District Service (Class III) (Subordinate Educational) HeadMasters in Primary Schools	Head Master in Primary School	Appointment shall be made by promotion of Trained Primary School Teachers/Masters in the District Service (Class III) (Subordinate Educational) who have completed not less than five years of continuous service as such teacher.
9.	District Service (Class III) (Subordinate Educational) Primary School Teachers/Masters.	(i) Primary School Teacher (ii) Primary School Master	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age. Provided that the Chief Executive Officer may relax upper age limit upto 38 years in the case of eligible adult women who have qualified themselves for teacher job through the condensed courses organised under the auspices of the Central or State Social Welfare Boards: Provided further that the Chief Executive Officer may relax the upper age limit upto 30 years in respect of candidate possessing past experience as Primary School Teachers, and

1. J. N. S. N. of 28.3.1971.

APPENDIX IV (contd.)

1	2	3	4
1	(contd.)		(ii) have passed the S. S. C. Examination or Matriculation Examination or Lokashala Examination or any other examination recognised as such by the State Government and have passed Primary Teachers Certificate Examination.

through the condensed courses organised under the auspices of the Central or State Social Welfare Boards:

Provided further that the Chief Executive Officer may relax the upper age limit upto 30 years in respect of candidate possessing past experience as Primary School Teachers, and

1. Ins. by G.N. of 28-5-1971.
2. Added by G.N. of 30.11.1973.

APPENDIX IV *Contd.*

1	2	3	4
1. <i>Contd.</i>			
(ii)	have passed the S. S. C. Examination or Matriculation Examination or Lokashala Examination or any other examination recognised as such by the State Government and have passed Primary Teachers Certificate Examination—		
	Provided that in the case of posts reserved for Backward Classes and Women candidates, those who have passed the P. S. C. or other equivalent examination may be considered for recruitment to the posts of Primary School Teachers, if candidates possessing the prescribed qualifications are not available to the extent of the number of posts reserved for them:		
	Provided further that other things being equal preference shall be given to—		
(a)	bonded candidates who have passed the four years course of the P. T. C. under the scheme "Stipend to bright girls",		
(b)	ex-servicemen and wives of Jawans, Non-Commissioned Officers and Ex-servicemen so far as recruitment made during the period of Emergency proclaimed by the President of India,		
(c)	eligible women obtaining the prescribed qualifications through the condensed course,		
(d)	candidates who have passed S. S. C. or other equivalent examination with English, Mathematics and Science or any two of them :		

APPENDIX IV—Contd.

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9. Contd.

Provided also that (i) candidates who have passed the two years Junior P. T. C. course after passing the P. S. C. or other equivalent examination or who have passed the P. S. C. examination or other equivalent examination and are under training for the two years course between 1966-67 and who will complete their training sometimes in April 1968 shall be eligible for appointment as Primary School Teacher upto the end of April 1970, if candidates with the minimum qualifications prescribed above are not available, and

(iii) candidates who have passed the S. S. C. or an equivalent examination but who were recruited as Primary School Teachers before the publication of these rules and who are thereafter discharged for want of vacancies shall be eligible for re-appointment as Primary School Teachers.

Explanation.—The term ex-servicemen includes the defence personnel who have left the defence service by way of retirement, release, discharge or transfer to the reserve.

2. The candidates appointed under the third proviso to rule (1) shall be required to pass the S. S. C. or an equivalent examination within a period of six years from the date of their appointments, and shall not be confirmed if they fail to pass the said examination within the stipulated period.

3. The selection for appointment to the posts of Primary School Teachers reserved for women and Scheduled Castes, Scheduled Tribes including those living outside the specified areas Denotified Tribes and Nomadic Tribes and other Backward Communities shall be made in the order of preference indicated below :—

- (a) Candidates who have passed the Secondary School Certificate Examination and who are also trained.
- (b) Candidates who have passed the Primary School

The selection for appointment to the posts of Primary School Teachers reserved for women and Scheduled Castes, Scheduled Castes converts to Buddhism, Scheduled Tribes including those living outside the specified areas Denotified Tribes and Nomadic Tribes and other Backward Communities shall be made in the order of preference indicated below :—

4

9. *Contd.*

- (a) Candidates who have passed the Secondary School Certificate Examination and who are also trained.
- (b) Candidates who have passed the Primary School Certificate Examination and who have also secured the Junior Primary Teacher's Certificate.
- (c) Candidates who have passed the S. S. C. or other equivalent examination.
- (d) Untrained P. S. C. candidates.

4. 33½ per cent. of the total number of posts of Teachers/Masters, in mixed schools shall be reserved for women candidates :

41

Provided that when suitable women candidates are not available the vacancies may be filled in by male candidates

5. Notwithstanding anything contained in rules (1) and (4) above, the State Government may direct that the teachers in private primary schools taken over by the Zilla Parishads shall be absorbed as Primary School Teachers under the Zilla Parishads, subject to such terms and conditions as may be specified by the State Government in that behalf :

Provided that such teachers shall possess minimum educational qualifications prescribed in rule (ii) above.

10. District Service (Class III)
(Subordinate Educational)
Music Teachers

Appointment shall be made by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and

APPENDIX IV—Contd.

1	2	3	4
10.	Contd.		
11.	District Service (Class III) (Subordinate Educational) Craft Teachers in Secondary Schools	Craft Teacher in Secondary School	(ii) possess a Diploma or certificate or proficiency in music of an institution recognised by the State Government. Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and (ii) hold recognised qualifications in Craft concerned: Provided that preference will be given to candidates holding S. S. C. or equivalent qualifications or P. T. C. Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and (ii) possess one of the following educational qualifications: (a) Matric with Kowid, Visharad or Bhushan, (b) Matric, S. S. C./Inter with Junior H. S. S. or Hindi Shikshak Sanad, (c) Matric, S. S. C./Inter with Sr. H. S. S. (d) any other equivalent qualifications recognised as such by the State Government: Provided that preference shall be given to candidates who in addition possess P. T. C.
12.	District Service (Class III) (Subordinate Educational) Non-graduate Hindi Teachers in Secondary Schools	Non-graduate Hindi Teacher in Secondary School	

13.	District Service (Class III) (Subordinate Educational) Needlework Teachers in	Needle work Teacher in Secondary School	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and
-----	---	---	---

(a) Matric with Kovid, Visharad or Bhashan.

(b) Matric, S. S. C./Inter with Junior H. S. S. or Hindi Shikshak Sanad,

(c) Matric, S. S. C./Inter with Sr. H. S. S.

(d) any other equivalent qualifications recognised as such by the State Government :

Provided that preference shall be given to candidates who in addition possess P. T. C.

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Appointment shall be made by nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and

(ii) hold a certificate of Needle work of an institution recognised by the State Government.

Appointment shall be made by promotion of trained Assistant Masters and Mistresses in Middle School Department in the District Service (Class III) (Subordinate Educational), who have completed not less than five years of continuous service as such Masters or Mistresses.

43

1. Appointment shall be made—

(a) by promotion of Primary School Teachers who possess S.S.C. and S.T.C. or equivalent qualifications recognised by Government,

OR

(b) by nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and

(ii) have passed the S.S.C. examination and possess the S.T. Certificate or their equivalent qualifications recognised by the State Government.

2. Not more than 25 per cent of the posts shall be filled by promotion.

APPENDIX IV—Concl'd.

1	2	3	4
16.	District Service (Class III) (Subordinate Educational) Junior Drawing Masters	[Junior Drawing Teacher/Master]	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 35 years of age; and (ii) possess Drawing Teachers' Certificate or an equivalent qualification and have been recommended by the Inspector of Drawing and Craft work.
17.	District Service (Class III) (Subordinate Educational) Pre-primary Teachers	Pre-primary Teacher	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and (ii) hold a certificate in Marathi or Gujarati granted by the State Government for candidates possessing the Pre-primary Teachers' Certificate or any other certificate recognised by the State Government.

1. Subs. by G.N. of 18-3-1971.

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FORM 'B'

(See rule 3 of Appendix IV, Part-II)

KNOW ALL MEN by these presents that, I.....
of.....(hereinafter referred to as "the Trainee")
 held and firmly bound upto.....Zilla Parishad (hereinafter
 referred to as "the Parishad") in the sum of Rs.(Rupees.....
) to be paid to the Parishad for which pay-
 ment well and truly to be made, I bind myself, my heirs, executors, administrators and
 representatives by these presents.

SIGNED this.....day of.....19.....

WHEREAS the Trainee has been selected by the Parishad to undergo a training
 in Vocational Guidance of the Government of Maharashtra (hereinafter referred
 to as "the said Course") at.....

 a period of.....

AND WHEREAS whilst under such training the Parishad has agreed to pay to the
 Trainee emoluments of Rs.including pay and allowances on the
 condition *inter alia* that the Trainee shall after the completion of the said Course serve
 the Parishad for a period of three years as School Counsellor on such pay and allow-
 as may be prescribed for the post and execute the necessary bond in favour of the
 Parishad for the purpose.

NOW THIS BOND IS CONDITIONED TO BE VOID if the Trainee—

(1) diligently prosecutes and completes the said Course and observes the Rules
 prescribed from time to time for the said Course and shall be of good conduct whilst
 under training and attends the said Course regularly and makes progress to the
 entire satisfaction of the Chief Executive Officer of the Parishad or the Officer nomi-
 nated by him in this behalf and passes all prescribed examinations tests at the first
 attempt.

(2) does not of his own accord discontinue the said Course before the com-
 pletion thereof by him without the prior permission of the Chief Executive Officer
 of the Parishad and is not discharged, removed or dismissed by the Chief Executive
 Officer of the Parishad for misconduct, negligence or failure to attend the training,
 idleness or indiscipline; and

(3) on completion by him of the said Course and on passing the final examination
 of the said Course, serves the Parishad, if required so to do by the Parishad
 within.....of the receipt by the Parishad of a notice in
 writing from the Trainee regarding completion by him of the said Course which
 notice shall on completion the said Course be forthwith given by the Trainee to
as.....

for a period of at least 3 years from the date of appointment to the said post in
 the pay-scale fixed for the post. Otherwise the same shall remain in full force and
 virtue.

IT IS HEREBY AGREED that in the event of the Trainee committing a breach of any of the abovementioned terms and conditions the whole of the said sum of Rupees.....or such lesser sum as may be have been upto then paid to the Trainee as emoluments including pay and allowance together with other incidental expenditure incurred by the Parishad and Government during such training and such amount of damages sustained by the Parishad and Government as..... may determine shall become forthwith payable by the Trainee to the Parishad or Government or to both and the amount to payable by the Trainee shall without prejudice to any other rights and remedies of the Parishad be recoverable from the Trainee as arrears of land revenue.

IN WITNESS WHEREOF THE abovenamed Trainee has hereto set his hand this day and year hereinabove written.

SIGNED AND DELIVERED by

the abovenamed Trainee in the presence of

.....

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APPENDIX V

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Technical Service (Class III) (Health) and District Service (Class III) (Subordinate Health)

Sr. No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4

APPENDIX V

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Technical Service (Class III) (Health) and District Service (Class III) (Subordinate Health)

Sr. No. 1	Service and Cadre 2	Post 3	Qualifications for and methods of appointment 4
1.	District Technical Service (Class III) (Health) Grade I	(i) Senior Medical Officer (ii) Assistant Health Officer (iii) Senior Extension Officer (Health)	1. Appointment shall be made by— (A) promotion of Medical Officers, Epidemic Medical Officers and Extension Officers (Health) in the District Technical Service (Class III) (Health) Grade II who have completed continuous service of not less than three years in that grade provided that the aforesaid period of continuous service may be reduced to one year in case of persons possessing M.B.B.S. degree or an equivalent degree.

47

OR

- (B) nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad are not more than 35 years of age;
 - (ii) (a) possess M.B.B.S. or an equivalent degree recognised by the State Government, preference being given to those who possess an additional qualification of Diploma in Public Health;
 - (b) possess M.C.P.S., L.C.P. & S., G.F.A.M. (Bom.), B.A.M.S. (Pune), A.V.P. (Pune) or any other recognised equivalent qualifications and possess at least five years of practice as a registered medical practitioner; and
 - (iii) have registered themselves under the Bombay Medical Act, 1912, or M.M.P. Act, 1961.

APPENDIX V—Contd.

1	2	3	4
1.	Contd.		
2.	District Technical Service (Class III) (Health) Grade II	(i) Medical Officer (ii) Epidemic Medical Officer (iii) Extension Officer (Health)	1. Appointment shall be made by— (a) promotion of Junior Medical Officers, Junior Extension Officers (Health), Senior Ayurvedic Vaidyas and Senior Unani Hakims in the District Technical Service (Class III) (Health) Grade III who have completed continuous service of not less than three years in that grade provided that the aforesaid period of continuous service may be reduced to one year in case of persons possessing Diploma in Public Health.

48

OR

- (b) nomination from amongst candidates who—
- unless already in the service of that Zilla Parishads, are not more than 27 years of age provided that the upper age limit may be relaxed upto 35 years in case of candidates possessing M.B.B.S., M.C.P.S. or G.F.A.M.
 - possess any of the following or other equivalent qualifications :—
 - M. C. P. S.
 - L. C. P. & S.
 - L. M. P. (Bom.)
 - G. F. A. M. (Bom.)

2. Contd.

- B. A. M. S. (Pune)
- A. V. P. (Pune)
- D. M. P.

- (a) M. C. P. S.
- (b) L. C. P. & S.
- (c) L. M. P. (Bom.)
- (d) G. F. A. M. (Bom.)

4

- (e) B. A. M. S. (Pune)
- (f) A. V. P. (Pune)
- (g) D. M. P.
- (h) A. M. B. S. (Benaras) (granted in or after 1952).
- (i) A. M. S. (Benaras)
- (j) A. M. M. S. (Benaras)
- (k) G. C. I.M. (Madras)
- (l) B. A. M. & S. (Nagpur)

(iii) have registered themselves under the Bombay Medical Act, 1912 or the M. M. P. Act, 1961;

(iv) possess practice of not less than three years as Registered Medical Practitioners.

49

2. Not more than 25 per cent of the posts shall be filled in by promotion.

Appointment shall be made by promotion of suitable Junior Extension Officers (Health), Sanitary Inspector and Health Assistants in the District Technical Service (Class III) (Health) Grade III who have passed the Sanitary Inspector Examination of an Inspector of Public Health recognised by the State Government.

Appointment shall be made by—
(a) promotion of suitable Nurse-Midwives [or Health Visitors] who possess the certificate in Public Health Nursing or B. Sc. degree in nursing recognised by the Indian Nursing Council.

(iv) Senior Sanitary Inspector

(v) Public Health Nurse

2. *Contd.*

1. Ins. by G.N. of 29-12-1972.

APPENDIX V—Contd.

1	2	3	4
2. Contd.			
	(b) nomination from amongst candidates who—		
	(i) unless already in the service of the Zilla Parishad are not more than 40 years of age;		
	(ii) are qualified Nurse-Midwives and are registered with the Maharashtra Nursing Council or Vidarbha Nursing Council or are eligible for such registration; and		
	(iii) hold the certificate in Public Health Nursing or B. Sc. degree in nursing recognised by the Indian Nursing Council.		
3. District Technical Service (Class III) (Health) Grade-III		Appointment shall be made by nomination from amongst candidates who—	
(i) Junior Medical Officer	(i) unless already in the service of the Zilla Parishad are not more than 30 years of age;		
(ii) Junior Extension Officer (Health)	(ii) possess a qualification registrable under the Bombay Medical Act, 1912 or any of the following or other equivalent qualifications—		
	(a) D. A. S. F. (Bom.)		
	(b) B. A. M. S. (Vid.)		
	(c) A. V. V. (Hyd.)		
	(d) A. V. V. (Nanded)		
	(e) A. V. V. (Pune) (granted before 1944)		
	(f) A. V. V. (Satara) (granted before 1942)		
	(g) L. A. M. (Patan) (granted before 1942)		
	(h) E. I. M. (Madras)		

(iii) are registered under the Bombay Medical Act, 1912 or M. M. P. Act, 1961.

2. Candidates selected for appointment will have to undergo Medico-legal training prescribed by the State

- (d) A. V. V. (Nanded)
- (e) A. V. V. (Pune) (granted before 1944)
- (f) A. V. V. (Satara) (granted before 1942)
- (g) L. A. M. (Patan) (granted before 1942)
- (h) E. I. M. (Madras)

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3. Contd.

(iii) are registered under the Bombay Medical Act, 1912 or M. M. P. Act, 1961.

2. Candidates selected for appointment will have to undergo Medico-legal training prescribed by the State Government.

1. Appointment shall be made by—

(iii) Senior
Ayurvedic
Vaidya

(a) promotion of suitable Ayurvedic Vaidyas in the District Service (Class III) (Subordinate Health) Grade I, who have completed continuous service of not less than three years in that grade.

OR

(b) nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;
- (ii) possess D. S. A. C. (Bom.) or an equivalent qualification; and
- (iii) registered themselves under the M. M. P. Act, 1961.

2. The candidates selected for appointment will be required to undergo Medico-legal training prescribed by the State Government.

3. Not more than 25 per cent of the posts shall be filled in by promotion.

APPENDIX V—Contd.

1	2	3	4
3. Contd.			
(iv) Senior Unani Hakim	1. Appointment shall be made by—		
	(a) promotion of suitable Unani Hakims in the District Service (Class III) (Subordinate Health) Grade I who have completed continuous service of not less than three years in that grade.		
	(b) nomination from amongst candidates who—		
	(i) unless already in the service of the Zilla Parishad are not more than 40 years of age;		
	(ii) possess D. A. S. F. (Bom.) or an equivalent qualification recognised by the State Government; and		
	(iii) have registered themselves under the M. M. P. Act, 1961.		

52

OR

2. Candidates selected for appointment will have to undergo Medico-legal training prescribed by the State Government.
 3. Not more than 25 per cent of the posts shall be filled in by promotion.
- (v) Sanitary Inspector
- (vi) Health Assistant
1. Appointment shall be made by—
 - (a) promotion of Junior Health Visitors who have undergone the course prescribed for appointment by

OR

- (b) nomination of candidates who
- (i) unless already in the service of the Parishad are not more than 35 years
- (ii) have passed Intermediate Science

- (vi) Health Assistant
1. Appointment shall be made by—
 - (a) promotion of Junior Health Visitors who have undergone the course prescribed for appointment by nomination.

4

OR

- (b) nomination of candidates who—
 - (i) unless already in the service of the Zilla Parishad are not more than 25 years of age;
 - (ii) have passed Intermediate Science or equivalent examination; and
 - (iii) have undergone such a specialised course in the field of activities in which he is required to work as may be recognised by the State Government.

2. The ratio for appointment by nomination and promotion shall be 1 : 3.

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- (vii) Health Visitor
(viii) Junior Health Supervisor

1. Appointment shall be made by—

- (a) promotion of Junior Health Visitors who are qualified Health Visitors and are registered with Maharashtra Nursing Council or Vidarbha Nursing Council or are eligible for such registration.

OR

- b) nomination from amongst candidates who—
 - (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;
 - (ii) held B. Sc. degree Nursing recognised by the Indian Nursing Council and are registered with the Maharashtra Nursing Council or Vidarbha Nursing Council or are eligible for such registration; or

3. Contd.

APPENDIX V—Contd.

1	2	3	4
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3. Contd.

- (iii) are qualified Health Visitors and are registered with Maharashtra Nursing Council or Vidarbha Nursing Council or eligible for such registration.

2. The ratio for appointment by nomination and promotion shall be 1 : 3.

(ix) Nurse-Midwife

Appointment shall be made by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;
- (ii) (a) possess B. Sc. degree in Nursing recognised by the Indian Nursing Council;

OR

- (b) are qualified Nurse-Midwives or qualified Nurse; and

- (iii) are registered with the Maharashtra Nursing Council or the Vidarbha Nursing Council or eligible for such registration.

(x) Auxiliary Nurse-Midwife

Appointment shall be made by nomination from amongst candidates who

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age; and

- (ii) are qualified Midwives or qualified Auxiliary Nurse-Midwives and are registered with the Maharashtra Nursing Council or Vidarbha Nursing Council or are eligible for such registration.

3. Contd.

(vi) Leprosy Technician

Appointment shall be made either by

(i) promotion from amongst suitable candidates possessing the qualification prescribed for appointment by

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age; and
- (ii) are qualified Midwives or qualified Auxiliary Nurse-Midwives and are registered with the Maharashtra Nursing Council or Vidarbha Nursing Council or are

3

2

1

3. Contd.

¹[(xi) Leprosy Technician]

1. Appointment shall be made either by

- (a) promotion from amongst suitable candidates possessing qualification prescribed for appointment by nomination;

OR

(b) by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 25 years of age;
- (ii) have passed S. S. C. or an equivalent examination recognised by State Government; and
- (iii) have passed the Leprosy Technician Training Course conducted by the State Government by the Gandhi Memorial Leprosy Foundation, Wardha or by the Jagadamba Kushta Niwas Amravati.

55

2. The [ratio for appointment by nomination and promotion shall be 1:3.]

²[(xii) Artist-cum-Photographer]

1. Unless already in the service of the Zilla Parishad, are not more than 25 years of age;

2. Possess knowledge of photography and have passed the intermediate grade drawing examination;

Provided that preference shall be given to candidates who have passed S. S. C. or other equivalent examination with English as one of the subjects and who hold Diploma in arts recognised by Government].

1. Ins. by G.N. of 10-6-1974.
2. Ins. by G.N. of 25-8-1975.

APPENDIX V—Contd.

1	2	3	4
3. Contd.			
	1. Appointment shall be made—		
	(a) by promotion of suitable vaccinators in District Service (Class III) (Subordinate Health) Grade II, who have completed continuous service of not less than five years in that grade;		
		OR	
	(b) by nomination from amongst candidates who—		
	(i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and		
	(ii) have passed S. S. C. Examination or an equivalent examination and the Sanitary Inspector's Course recognised by Government.		56

2. The ratio for appointment by promotion and nomination shall be 50:50.]

4. District Service (Class III) (Subordinate Health) Grade I	1. Appointment shall be made by—
(i) Ayurvedic Vaidya	(a) promotion of suitable Junior Ayurvedic Vaidyas in District Service (Class III) (Subordinate Health) Grade II, who have put in continuous service of not less than two years in that grade.
(ii) Assistant Medical Officer (Ayurved)	

OR

(b) nomination from amongst candidates who—
(i) unless already in the service of the Zilla Parishad are not more than 40 years of age;

APPENDIX V—Contd.

4. Contd.	
	(ii) possess an Ayurvedic qualification registrable under the M. M. P. Act, 1961 and are registered under the said Act; and
	(iii) possess practice of two years as Ayurvedic

OR

- (b) nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;

APPENDIX V Contd.

4

3

- (ii) possess an Ayurvedic qualification registrable under the M. M. P. Act, 1961 and are registered under the said Act; and
- (iii) possess practice of two years as Ayurvedic Medical Practitioners.

1. Appointment shall be made by—

- (iii) Unani Hakim
- (iv) Assistant Medical Officer (Unani)

- (a) promotion of suitable Junior Unani Hakims in District Service (Class III) (Subordinate Health) Grade II who have put in continuous service of not less than two years in that grade.

OR

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(b) nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;
- (ii) possess a Unani qualification registrable under the M. M. P. Act, 1961 and are registered under the said Act; and
- (iii) possess two years practice as Unani Medical Practitioners.

Appointment shall be made by—

- (v) Junior Sanitary Inspector

- (a) promotion of suitable vaccinators in District Service (Class III) (Subordinate Health) Grade II who have completed continuous service of not less than five years in that grade and have passed recognised Sanitary Inspector's Course.

OR

APPENDIX V—Contd.

1	2	3	4
4. Contd.			
	(b) nomination from amongst candidates who—		
	(i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and		
	(ii) have passed S. S. C. or an equivalent examination and the recognised Sanitary Inspector's Course.		
	(vi) Compounder	Appointment shall be made by—	
	(vii) Dispensary Assistant	(a) promotion of suitable Compounders (Lower Grade) in District Service (Class III) (Subordinate Health) Grade II who have completed continuous service of not less than five years in that grade and who are qualified for registration under the Pharmacy Act, 1948.	

OR

- (b) nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad are not more than 30 years of age; and
- (ii) are registered pharmacists under the Pharmacy Act, 1948.

OR

have passed S. S. C. or an equivalent examination and have been engaged in the compounding of drugs in a hospital or dispensary or other place in which drugs are regularly dispensed on prescriptions of medical practitioners for a total period of not less than seven years.

OR

1	2	3	4
4. Contd.			
			have passed S. S. C. or an equivalent examination and possess five years experience as Dispensary Assistants in State Government Hospitals.

ation and have been engaged in dispensaryounding of drugs in a hospital or are regularly or other place in which drugs are regularlydispensed on prescriptions of medical practi-tioners for a total period of not less than seven years.

OR

1

2

3

4

4. Contd.

have passed S. S. C. or an equivalent examination and possess five years experience as Dispensary Assistants in State Government Hospitals.

(viii) Junior Health Visitor

Appointment shall be made by—

(a) promotion of suitable Assistant Health Visitors in the District Service (Class III) (Subordinate Health) Grade II, who have passed such a specialised course in the field of activities in which they are required to work as may be recognised by Government;

OR

(b) nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 40 years of age;

(ii) have passed S. S. C. or an equivalent examination; and

(iii) have passed such a specialised course in the field of activities in which they are required to work, as may be recognised by Government.

2. The ratio for appointment by nomination and promotion shall be 3:1.

5. District Service (Class III)
(Sub-ordinate Health) Grade II

(i) Junior Ayurvedic
Vaidya

Appointment shall be made by nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad are not more than 30 years of age; and

APPENDIX V—Contd.

1	2	3	4
5. Contd.			
	(ii) Junior Unani Hakim	(ii) possess an Ayurvedic qualification registrable under the M. M. P. Act, 1961 and are registered under it. Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 30 years of age; and (ii) possess an Unani qualification registrable under the M. M. P. Act, 1961 and are registered under it.	
	(iii) Compounder (Lower Grade)	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 30 years of age; (ii) have studied upto S. S. C. or its equivalent; (iii) have been engaged in the compounding of drugs in a hospital or a dispensary or other place in which drugs are regularly dispensed on prescriptions of medical practitioners for a total period of not less than four years; and (iv) have been successful in the practical test in compounding of drugs.	60
	¹ [(iv) Vaccinator]	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and	

1. Deleted by G.N. of 1-19-1973.

1	2	3	4
5. Contd.			
		(ii) have appeared for the S. S. C. or an equivalent examination with English as one of the subjects (irrespective of whether they have passed or failed in the examination) and have obtained the vaccinator's training certificate issued by the State Govern-	

5. Contd.

1

2

3

4

- (ii) have appeared for the S. S. C. or an equivalent examination with English as one of the subjects (i.e. respective of whether they have passed or failed in the examination) and have obtained the vaccinator's training certificate issued by the State Government, the Bombay Municipal Corporation or such other institution as may be approved by the State Government in this behalf.

OR

who possess the Sanitary Inspector's qualification recognised by the State Government :

Provided that candidates possessing the Sanitary Inspector's qualification shall be given preference.

(iv) Assistant
Health
Visitor

Appointment shall be made by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 25 years of age;
- (ii) have passed P. S. C. or an equivalent examination; and
- (iii) have undergone such a specialised course in the field of activities in which they are required to work, as may be recognised by the State Government.

(i) Trained Dai

Appointment shall be made by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 40 years of age;
- (ii) are able to read and write the regional language; and
- (iii) possess a certificate of training as a Dai from a recognised Institution or Hospital.

APPENDIX VI

(See rule 5)

Rule laying down the qualifications of candidates for and methods of appointment to the posts included in the District Technical Service (Class III) (Engineering) and District Service (Class III) (Subordinate Engineering)

Serial No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4
¹ [	****	****	****]
2.	District Technical Service (Class III) (Engineering) Grade II	² [(i) Junior Engineer]	³ 1. Appointment shall be made either— (a) by promotion from amongst suitable Assistant to Extension Officer (Works) in District Service (Class III) (Subordinate Engineering) Grade I, who have passed the Professional Examination for Overseers prescribed by the State Government and have completed continuous service of not less than five years in that grade; or (b) by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and (ii) possess a recognised degree or Diploma (three years course) in Civil, Mechanical or Electrical Engineering, as the case may be, or an equivalent qualification.
			2. The ratio for appointment by promotion and nomination shall be 1:1.

1. Deleted by G.N. of 10-12-1979.

2. Subs. by G.N. of *ibid.*

3. Subs. by G.N. *ibid.*

4

2. Contd.

Provided that the temporary appointments made by the Chief Executive Officers of Zilla Parishads to the posts of Extension Officer (Works) in pursuance of the order contained in Government Resolution, Rural Development Department No. APT-1074-CN-304/IV, dated the 27th April 1976, shall be regularised as per the provisions contained in para (1) above and that the appointment

or an equivalent qualification.

2. The ratio for appointment by promotion and nomination shall be 1:1.

1. Deleted by G.N. of 10-12-1979.

2. Subs. by G.N. of *ibid.*

3. Subs. by G.N. of *ibid.*

2

3

4

2. *Contd.*

Provided that the temporary appointments made by the Chief Executive Officers of Zilla Parishads to the posts of Extension Officer (Works) in pursuance of the order contained in Government Resolution, Rural Development Department No. APT-1074-CN-304/IV, dated the 27th April 1976, shall be regularised as per the provisions contained in para (1) above and that the appointment in the ratio by nomination and promotion shall be 3:1]

(iii) Head
Draftsman

1. Appointment shall be made either—

(a) by promotion from amongst suitable Draftsmen;

OR

(b) by nomination from amongst candidates who—

- (i) unless already in service of the Zilla Parishad, are not more than 25 years of age; and
- (ii) possess a recognised Diploma (three years course) in Civil/Mechanical/Electrical Engineering.

2. Not less than 75 per cent posts shall be filled in by promotion.

(iv) Electrical
Supervisor

1. Appointment shall be made either—

(a) by promotion from amongst suitable Electricians.

OR

(b) by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and
- (ii) possess a degree or diploma in Electrical Engineering (Three years) of and Institution recognised by the State Government.

APPENDIX VI—Contd.

1	2	3	4
3.	District Technical Service (Class III) (Engineering) Grade III	¹ [* * * * *] ² [* * * * *] ³ [* * * * *] ⁴ [* * * * *] ⁵ [* * * * *] 1. Appointment shall be made either— (a) by promotion from amongst suitable Junior Draftsmen, OR (b) by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and (ii) possess a diploma (two years course) or an equivalent qualification in Civil/Mechanical/Electrical Engineering recognised by the State Government.	64 2. Not less than 50 per cent of the posts shall be filled in by promotion. ² [* * * * *] ³ [* * * * *] 1. Appointment shall be made either— (a) by promotion from amongst suitable Junior Mechanics, OR (b) by nomination from amongst candidates who— (i) unless already in service of the Zilla Parishad are not more than 28 years of age;

1. Deleted by G.N. of 16-2-1981.
2. Deleted by G.N. of 10-12-1979.
3. Deleted by G.N. *ibid.*
4. Deleted by G.N. *ibid.*

APPENDIX VI Contd.

1	2	3	4
R 34—9			
3.	Contd.		
			(ii) have passed Second Class Boiler Attendant's Examination of recognised Institution or an equivalent course; and (iii) possess experience for a period of not less than 5 years in different types of machinery work.

- (b) by nomination from amongst candidates who—
- (i) unless already in service of the Zilla Parishad are not more than 28 years of age;

1. Deleted by G.N. of 16-2-1981.
2. Deleted by G.N. of 10-12-1979.
3. Deleted by G.N. *ibid.*
4. Deleted by G.N. *ibid.*

APPENDIX VI Contd.

R 34-9

1	2	3	4
3.	Contd.		

(ii) have passed Second Class Boiler Attendant's Examination of recognised Institution or an equivalent course; and

(iii) possess experience for a period of not less than 5 years in different types of machinery work-shop, etc.,

2. Not less than 50 per cent of the posts shall be filled in by promotion.

(v) Electrician

Appointment shall be made either—

(a) by promotion of suitable wiremen who have put in continuous service of at least five years in that post.

65

OR

(b) by nomination from amongst candidates who—

(i) already in the service of the Zilla Parishad are not more than 25 years of age;

(ii) possess the certificate of competency awarded by the Licensing Board of the Government of Maharashtra or equivalent qualifications; and

(iii) have worked for 5 years as Wireman in a reputed firm carrying out electrical wiring works.

4. District Service (Class III)
(Subordinate Engineering)
Grade I

1. (i) Assistant to
Junior
Engineer.

1. Appointment shall be made either—

(a) by nomination from amongst candidates who—

(i) unless already in the service of the Zilla Parishad, are not more than 25 years of age;

1. Substituted by G.N. of 29-7-1981.

APPENDIX VI—Contd.

1	2	3	4
4. Contd.			
	(ii)	have passed S. S. C. or an equivalent examination; and	
	(iii)	have passed a course for recruitment to the post of Assistant to Extension Officer (Works) recognised by the State Government or any other equivalent course.	
		OR	
	(iv)	by transfer of persons from work-charged establishment who have passed the qualifying examination for the Technical Assistants for Sub-Overseers prescribed under Government Resolution, Irrigation and Power Department No. CDS-1258/4562-E (2), dated the 19th December 1963 or any other equivalent examination.	

66

(ii)	Maistry Grade I	[1 Appointment shall be made either—
		(a) by promotion from amongst suitable Maistries (Grade II)
		OR
		(b) by nomination from amongst candidates who—
		(i) unless already in the service of a Zilla Parishad, are not more than 25 years of age;
		(ii) have passed the S. S. C. or an equivalent examination;

1. Subs. by G.N. of 11-11-1971.

APPENDIX VI Contd.

1	2	3	4
4. Contd.			
	(iii)	possess a fair technical knowledge of construction of buildings, road works and other similar works; and	

- (b) by nomination from amongst candidates who—
- (i) unless already in the service of a Zilla Parishad, are not more than 25 years of age;
 - (ii) have passed the S. S. C. or an equivalent examination;

3

4

4. Contd.

- (iii) possess a fair technical knowledge of construction of buildings, road works and other similar works; and
- (iv) are able to exercise control over labour employed on works;

Provided that, preference may be given to persons possessing a certificate of successful training at a Government Technical School.

2. The ratio for appointment by nomination and promotion shall be 1:1]

iii) Junior
Draftsman

1. Appointment shall be made either—

(a) by promotion from amongst suitable Tracers;

OR

(b) by nomination from amongst candidates who—

- (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age;
- (ii) have passed S. S. C. Examination or possess an equivalent qualification; and
- (iii) have successfully completed a course of Civil Draftsman recognised by the State Government.

2. Not less than 50 per cent of the posts shall be filled in by nomination.

APPENDIX VI—Contd.

1	2	3	4
4. Contd.		(iv) Tracer	Appointment shall be made by nomination from amongst candidates who—
			(i) unless already in the service of the Zilla Parishad, are not more than 25 years of age;
			(ii) have fairly good knowledge of English; and
			(iii) have passed the Intermediate Grade Drawing Examination of the Government of Maharashtra or an equivalent examination ;
			Provided that preference shall be given to candidates who have passed the S. S. C. or an equivalent examination.

1[* * * *]

(vi) Junior Mechanic

1. Appointment shall be made either—
(a) by promotion of suitable Fitters;

OR

(b) by nomination from amongst candidates who—

- unless already in the service of Zilla Parishad are not more than 28 years of age;
 - have completed a short-term course of Mechanics of the Department of Technical Education or possess equivalent qualification; and
 - possess at least 5 years' experience of repairing tracts, steam and oil road rollers, etc.
2. Not less than 75 per cent of posts shall be filled in by nomination.

1. Deleted by G.N. of 16-8-1978.

APPENDIX VI Contd.

1	2	3	4
4. Contd.		(vii) Junior Mechanic (incharge of	1. Appointment shall be made by nomination from amongst candidates who—

(a) unless already in the service of the Zilla Parishad, are not more than 30 years of age;

APPENDIX VI—Contd.

1	2	3	4
4	Contd.		
			(b) have passed at least Xth Standard (pre-S. S. C.) Examination from a recognised school or institution; and (c) possess a certificate of competency in Radio Servicing or practical experience of at least 3 years in radio repairs and installation in a reputed engineering establishment or a Government or Public Institution preference being given to those who possess experience in transformer, winding, installation of public address equipment and battery charging, etc.
(ix)	Wireman		Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and (ii) possess at least IInd Class Wiremen's Certificate awarded by the Licensing Board of the Government of Maharashtra, or an equivalent qualification.

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- (x) Road Roller Driver
- 1[Appointment shall be made by nomination from amongst candidates who—
- (i) unless already in the service of the Zilla Parishad, are not more than 35 years of age;
 - (ii) possess a licence for driving a road roller; and
 - (iii) have experience in Jeep driving and road roller driving and also a fair knowledge of repairing machinery;

Provided that, where a candidate, on appointment, will be required to drive a steam road roller, he shall not be eligible for such appointment unless he possesses a Second Class Boiler Attendant's Certificate.]

1. Subs. by G.N. of 22-1-1979.

APPENDIX VI—Contd.

1	2	3	4
4.	Contd.		
(xi)	Tractor Driver		Appointment shall be made by nomination from amongst candidates who—

driving and also a fair knowledge of repairing machinery.

Provided that, where a candidate, on appointment, will be required to drive a steam road roller, he shall not be eligible for such appointment unless he possesses a Second Class Boiler Attendant's Certificate.]

1. Subs. by G.N. of 22-1-1979.

APPENDIX VI Contd.

1	2	3	4
4. Contd.		(xi) Tractor Driver	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 35 years of age; (ii) have passed IVth Standard Examination; (iii) possess a licence for driving tractors; and (iv) have sound knowledge of tractor mechanism. ¹ [(xii) Driver] ² [1. Appointment shall be made, either— (a) by nomination of a candidate, who— (i) unless already in the service of the Zilla Parishad, is not more than thirty-five years of age on the date on which the post is advertised; (ii) has passed at least IVth Standard Examination; (iii) possesses a licence in driving motor vehicles; and (iv) has sound knowledge of motor mechanism. OR (b) by promotion of a suitable person working in the District Service(Class IV) who possesses the qualifications specified in sub-clauses (ii), (iii) and (iv) of clause (a) above.

1. Ins. by G.N. of 28-5-1971.
2. Subs. by G.N. of 1-12-1978.

APPENDIX VI—Concl'd.

1	2	3	4
4. <i>Contd.</i>			2. The ratio for appointment by nomination and promotion shall be 1:3.]
5. District Service (Class III) (Subordinate Engineering), Grade II	(i) Maistry (Grade II)	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and (ii) have passed the Primary School Certificate or VIIth Class Examination, provided that the aforesaid qualification may be relaxed in case of a candidate possessing sufficient practical experience as a Maistry; (iii) possess a fair technical knowledge of construction of buildings, road works etc. and should be able to work out simple calculations; and (iv) are able to exercise control over labour employees on works.	
	(ii) Fitter	Appointment shall be made by nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and (ii) have passed IVth Standard Examination; (iii) have practical experience of fitter's job for minimum period of two years.	

OR

have passed the prescribed course of fitters from a Government Technical School or an equivalent course.

APPENDIX VII

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to post included in the District Technical Service (Class III) (Industries) and District Service (Class III) (Subordinate Industries)

Sr. No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4

- (ii) have passed IVth Standard Examination;
 (iii) have practical experience of fitter's job for minimum period of two years.

OR

have passed the prescribed course of fitters from a Government Technical School or an equivalent course.

APPENDIX VII

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to post included in the District Technical Service (Class III) (Industries) and District Service (Class III) (Subordinate Industries)

Sr. No.	Service and Cadre	Post	Qualification for and methods of appointment
1	2	3	4
1.	District Technical Service (Class III) (Industries) Grade I	(i) Senior Extension Officer (Industries) (ii) Senior Industries Supervisor	Appointment shall be made by promotion of persons in District Technical Service (Class III) (Industries), Grade II who have completed not less than three years of continuous service in that grade.
2.	District Technical Service (Class III) (Industries) Grade II	(i) Extension Officer (Industries) (ii) Senior Industries Inspector (iii) Industries Supervisor	Appointment shall be made by promotion of persons in District Technical Service (Class III) (Industries) Grade III who have completed not less than three years of continuous service in that grade.
3.	District Technical Service (Class III) (Industries) Grade III	(i) Junior Extension Officer (Industries) (ii) Junior Industries Supervisor. (iii) Senior Industries Instructor.	1. Appointment shall be made by promotion of persons in District Service (Class III) (Subordinate Industries), Grade I or of Gram Sevaks in District Service (Class III) (Subordinate Executive and Village Extension) Grade I who have passed S. S. C. or an equivalent examination and have completed not less than five years of continuous service in that grade or by nomination from amongst candidates who—

1. Ins. by G.N. of 25-1-72.

APPENDIX VII—Contd.

1	2	3	4
3.	Contd.		
		(i) unless already in the service of the Zilla Parishad are not more than twenty-five years of the age, limit being relaxed upto thirty years in favour of candidates possessing exceptional qualifications or experience; and	
		(ii) (a) hold a recognised diploma in Engineering including training, leather textile, dying and printing ceramics, coir, fibre, and rural industries or a diploma in Village and Small Scale Industries of the Rural Institute;	
		OR	
		(b) hold a recognised degree of B. Sc. in Chemical Engineering or diploma in Chemical Industries;	
		OR	
		(c) hold a recognised degree in Science, Economics, Mathematics, Statistics or Commerce;	
		OR	
		(d) are graduates other than Arts graduates trained in basic education of a recognised University;	
		OR	
		(e) have passed S. S. C. or an equivalent examination and possess specialised training in the respective trade or industry and have practical experience for a period of not less than three years in factories, work-shops or specialised crafts, as may be recognised by Government.	

APPENDIX VII—Contd.

1	2	3	4
3.	Contd.		
		2.	Not more than 25 per cent of the posts shall be filled in by promotion.

(e) have passed S. S. C. or an equivalent examination and possess specialised training in the respective trade or industry and have practical experience for a period of not less than three years in factories, work-shops or specialised crafts, as may be recognised by Government.

APPENDIX VII *Contd.*

1	2	3	4
3.	<i>Contd.</i>		
			2. Not more than 25 per cent of the posts shall be filled in by promotion.
			3. Persons appointed by nomination or promotion shall be required to undergo successfully a training in Industries as may be laid down by Government from time to time, failing which their service will be liable to be terminated or in the case of promotees, they will be liable to be reverted to the lower posts. They shall also be required to execute agreement bond prescribed in the Forms 'C' and 'D'.

1. Appointment shall be made—
 - (a) by promotion of persons in District Service (Class III) (Subordinate Industries) Grade II who have completed not less than five years of continuous service in that grade;
2. District Service (Class III) (Subordinate Industries) Grade I
 - (i) Industries Assistant
 - (ii) Industries Instructor

OR

- (b) by nomination from amongst candidates who—
 - (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and
 - (ii) (a) have passed the Secondary School Certificate Examination or any other equivalent examination and have not less than one year's practical experience in a work-shop or an industrial concern or a specialised craft;

APPENDIX VII—Concl'd.

1	2	3	4
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4. *Contd.*

Provided that preference shall be given to those who hold a diploma in the trade concerned recognised by the State Government;

OR

(b) have passed Primary School Certificate or an equivalent examination and have specialised training in any industry and have practical experience of not less than three years in a work-shop or an industrial concern or a specialised craft as may be recognised.

2. Not more than 25 per cent of the posts shall be filled in by promotion.

5. District Service (Class III)
(Subordinate Industries)
Grade II
- (i) Junior Industries Assistant
 - (ii) Junior Industries Instructor

Appointment shall be made from amongst suitable candidates who—

- (i) Unless already in the service of Zilla Parishad are not more than 25 years of age;
- (ii) have passed Primary School Certificate or an equivalent examination; and
- (iii) have not less than six months practical experience in a work-shop or an industrial concern or have passed a course in the trade concerned recognised by the State Government.

KNOW ALL M

hereinafter referred

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Parishad for which
ctors, administrators

SIGNED this...

WHEREAS the
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Training Centre fo
(Andhra Pradesh) o
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(3) on comp
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District for a pe

Otherwise th

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employee from time
together with the am

FORM 'C'

(See rule 3 of Appendix-VII)

BOND

KNOW ALL MEN by these presents that I
of.....
 (hereinafter referred to as the Employee) am held and firmly bound upto.....
Zilla Parishad (hereinafter referred to as "the Parishad") in the
 sum of Rupees Two Thousand and Five Hundred only (Rs. 2,500) to be paid to the
 Parishad for which payment, well and truly to be made, I bind myself, my heirs, exe-
 cutors, administrators and legal representatives by these presents.

SIGNED this.....day of.....19.....

WHEREAS the Employee has been selected as Junior Extension Officer (Industries)
 on the terms and conditions *inter alia* that he shall undergo training at Integrated
 Training Centre for Extension Officers (Industries) at Ratindranagar, Hyderabad
 (Andhra Pradesh) or at Nilokheri (Punjab) for a period of one year during which
 period the Parishad has agreed to pay to him emoluments including pay and allowances.
 And further that after the completion of such training the Employee shall serve the
 Parishad for a period of three years as..... and execute the necessary
 bond in favour of the Parishad for the purpose.

AND WHEREAS the Employee has accepted the said appointment and has agreed
 to serve the Parishad for a period of three years.

NOW THIS BOND IS CONDITIONED TO BE VOID if the Employee—

(1) diligently prosecutes and completes his said training and faithfully observes
 the Rules prescribed from time to time for the said training course and shall be
 of good conduct whilst under training and attends the course of training regularly
 and makes progress to the entire satisfaction of the officer of the Department under
 whose supervision he is undergoing training, and

(2) does not of his own volition discontinue the said training before the com-
 pletion thereof without the prior permission of the Chief Executive Officer of the
 Parishad and is not discharged, removed or dismissed by the Chief Executive Officer
 of the Parishad for misconduct, negligence or failure to attend the training, idleness
 or indiscipline, and

(3) on completion of his training, serves the Parishad if required to do so by
 the Parishad as a Junior Extension Officer in any part of the.....
~~District~~ for a period of at least 3 years in the pay scale fixed for the post.

Otherwise the same shall remain in full force and virtue.

IT IS HEREBY AGREED that in the event of the Employee committing a breach
 of the abovementioned terms and conditions the whole of the said sum of
 Two Thousand and Five Hundred only (Rs. 2,500) or such lesser sum, paid to the
 from time to time on account of emoluments including pay and allowances
 with the amount spent on his training and as may be fixed by.....
whose decision shall be final and binding on the Employee

shall become forthwith payable by the Employee and further that the amount so payable shall without prejudice to any other rights and remedies of the Parishad be recoverable as arrears of land revenue.

IN WITNESS WHEREOF the abovenamed Employee has hereto set his hand the day and year hereinabove written.

SIGNED AND DELIVERED by..... the abovenamed Employee in the presence of—

(1)

(2)

I, the undersigned, declare myself surety employed as a Junior Employee") by the..... and do hereby guarantee to do and perform the day of..... case the Employee make for and administrators Five Hundred) or such damage that the Parishad agree that the Parishad of the Parishad recover provisions of the Bombay any forbearance in enforcing the Employee or any other Employee or any other be discharged will not purpose of enforcement Debtor and joint and

Dated this.....

Signed by the abovenamed in the presence of—

(1)

(2)

FORM 'D'

(See rule 3 of Appendix-VII)

SURETY BOND

I, the undersigned of.....hereby
 declare myself surety for.....who is
 employed as a Junior Extension Officer (Industries) (hereinafter referred to as "the Em-
 ployee") by the.....Zilla Parishad (hereinafter referred to as "The Parishad")
 and do hereby guarantee that the Employee shall do and perform all that he has under-
 taken to do and perform under the Bond dated the.....
 day of.....19.....executed by him in favour of the Parishad and in
 case the Employee makes any default therein, I do hereby bind myself, my heirs, execu-
 tors and administrators to pay to the Parishad a sum of Rs. 2,500 (Two Thousand and
 Five Hundred) or such lesser sum as shall deem to be sufficient to cover any loss or
 damage that the Parishad may sustain by reason of such default. And I do hereby fur-
 ther agree that the Parishad may, without prejudice to any other rights and remedies
 of the Parishad recover from me the said sum as arrears of land revenue, under the
 provisions of the Bombay Land Revenue Code, 1879, and I do hereby further agree that
 my forbearance in enforcement of the said Bond or any other indulgence granted to
 the Employee or any variation of the terms of the said Bond or any time given to the
 Employee or any other conditions or circumstances under which in law a surety would
 be discharged will not discharge me from my liability to pay the said sum and for the
 purpose of enforcement of this Bond my liability under this Bond will be as a principal
 debtor and joint and several with that of the Employee.

Dated this.....day of19.....
 signed by the abovenamed surety Shri.....
 in the presence of—

1 [APPENDIX VIII]
(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Technical Services (Class III) (Executive and Village Extension) and District Service (Class III) (Subordinate Executive and Village Extension)

Sr. No. 1	Service and Cadre 2	Post 3	Qualifications for and methods of appointment 4
1.	District Technical Service (Class III) (Executive and Village Extension) Grade-II	Extension Officer (Panchayat and Social Welfare)	1. Appointment shall be made either by— (a) nomination from amongst candidates who— (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and (ii) possess a degree of a recognised University. Preference being given to those who have 3 years of field experience in Rural Social Welfare and Local Development activities;

OR

- (b) promotion of persons in (i) District Technical Service (Class III) (Executive and Village Extension), Grade III.
2. The ratio for the appointment by nomination and by promotion shall be 1:1.

Note—10 per cent. of the posts shall be in the Selection Grade.

2. District Technical Service (Class III) (Executive and Village Extension) Grade-III
1. Appointment shall be made either by—
- (a) (1) promotion of Gram Sevaks in District Service (Class III) (Subordinate Executive and Village Extension) Grade-I
- (2) no person shall be eligible for promotion unless he has completed continuous service of seven years in District Service (Class III) (Subordinate Executive and Village Extension) Grade I :

1. Subs. by G.N. of 27-11-78.

APPENDIX VIII Contd.

1	2	3	4
2.	Contd.	Provided that, the condition of seven years of continuous service and passing of Secondary School Certificate Examination or an equivalent examination and diploma in Agriculture (2 years' course) shall not apply to a Gram	

(a) promotion of Gram Sevaks in District Service (Class III) (Subordinate Executive and Village Extension) Grade-I

(2) no person shall be eligible for promotion unless he has completed continuous service of seven years in District Service (Class III) (Subordinate Executive and Village Extension) Grade I :

APPENDIX VIII *Contd.*

R 34-11

1	2	3	4
---	---	---	---

2. *Contd.*

Provided that, the condition of seven years of continuous service and passing of Secondary School Certificate Examination or an equivalent examination and diploma in Agriculture (2 years' course) shall not apply to a Gram Sevak selected as the best Village Level Worker at the National, State and District level in the prize competition scheme held for the purpose;

OR

(b) nomination from amongst candidates who—

(i) unless already in service of the Zilla Parishad are not more than 26 years of age, and have passed B. Sc. (Agriculture) or an equivalent examination perference being given to candidates with higher qualifications and/or experience in Social Service and with rural bias :

Provided that no appointments shall be made by nomination for such period as Government may by order determine.

Provided further that nothing in these rules shall affect the appointments already made immediately before the date of commencement of these rules by the appointing authority in consultation with the Divisional Selection Board or in accordance with the Maharashtra Zilla Parishad District Services Recruitment (without Consulting Selection Boards) Rules, 1965, unless otherwise directed by Government for the reasons to be recorded in writing in that behalf in respect of any appointments.

(c) The ratio for appointment by promotion and nomination shall be 1 : 1

2. Candidates appointed by nomination or selected for such appointments shall undergo successfully a training course as may be laid down by Government from time to time failing which

APPENDIX VIII—Contd.

1	2	3	4
2.	Contd.		
3.	District Service (Class III) (Subordinate Executive and Village Extension), Grade-I	Gram Sevak	1. Appointment shall be made either— (a) by promotion of persons in District Service (Class III) (Subordinate Executive and Village Extension), Grade-II

OR

- (b) by nomination from amongst candidates, who—
 (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and
 (ii) possess Secondary School Certificate or equivalent qualification and diploma in Agriculture 2) years' course) preference being given to candidates who possess degree in Agriculture or higher qualifications and/or experience in Social Service and with rural bias.

2. Subject to the need and availability of suitable candidates, recruitment by nomination may be made upto 25 per cent.
 3. The candidates appointed by nomination or selected for such appointments shall undergo successfully a training course as may be laid down by Government from time to time, failing which their services will be terminated or in the case of selected Zilla Parishad servants they will be liable to be reverted to the posts held by them immediately before their selection for such appointments. They shall be required to execute an agreement bond in the appended Form 'E'.

APPENDIX VIII—Contd.

1	2	3	4
4.	District Service (Class III)	Assistant Gram	1. Appointment shall be made by nomination from amongst

appointments shall undergo successfully a training course as may be laid down by Government from time to time, failing which their services will be terminated or in the case of selected Zilla Parishad servants they will be liable to be reverted to the posts held by them immediately before their selection for such appointments. They shall be required to execute an agreement bond in the appended Form 'E'.

APPENDIX VIII—Contd.

1	2	3	4
4.	District Service (Class III) (Subordinate Executive and Village Extension), Grade-II	Assistant Gram Sevak.	1. Appointment shall be made by nomination from amongst candidates, who— (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and (ii) have passed the Secondary School Certificate Examination or an equivalent examination, preference being given to candidates— (a) who have higher qualifications or possess a recognised diploma from the Agricultural School, experience in Social Service and knowledge of agricultural practices and have rural bias; (b) who have knowledge of tribal language and reside in tribal areas. (iii) Ex-Servicemen who unless already in the service of the Zilla Parishad, are not more than 30 years of age. <i>Note.</i>—Upper age limit of ex-servicemen may be relaxed to the extent of military service plus gross period of two years, if necessary. 2. The candidates appointed by nomination or selected for such appointments shall undergo successfully a training course as may be laid down by Government from time to time, failing which their services shall be liable to be terminated or in case of Zilla Parishad servants they will be liable to be reverted to the posts held by them immediately before their selection for appointment as Assistant Gram Sevak. They shall be required to execute an agreement bond in the prescribed Form 'E'.

FORM 'E'

(See rules 3, 4 and 5 Appendix VIII)

THIS AGREEMENT made atthe day ofon One Thousand Nine Hundred andbetween theZilla Parishad of the one part (hereinafter referred to as "Zilla Parishad") and Shri.....inhabitant (hereinafter referred to as the "Trainee") of the other part;

WHEREAS the "Trainee" has been selected by the Zilla Parishad for training course for Assistant Gram Sevak/Gram Sevak/Village Development Officer at..... Training Centre on a consolidated stipend of Rupees..... per month and pay and allowances admissible to him and whereas the Trainee has in Consideration of his selection agreed to complete his training of the training course for Assistant Gram Sevak/Gram Sevak/Village Development Officer on the terms and conditions hereafter appearing;

NOW, THEREFORE, in consideration of his selection and payment to him of consolidated stipend, his pay and allowance as mentioned above, the Trainee hereby agrees and this agreement witnesseth as follows :—

1. The Trainee shall diligently pursue the course of training at the aforesaid training centre for Assistant Gram Sevak/Gram Sevak/ Village Development Officer to the satisfaction of the Chief Executive Officer of the Zilla Parishad or the Officer nominated by him in this behalf, abide by Rules, for the time being in force regulating the conduct of trainees at the aforesaid Centre, complete the course of training and appear for the prescribed examination and tests.

2. On completion of his training and passing the prescribed examination and tests, the Trainee shall serve for at least five years as Assistant Gram Sevak/Gram Sevak/Village Development Officer or in a similar capacity under the Zilla Parishad service.

3. While in service in compliance with the provision of clause (2) above, the Trainee shall faithfully and diligently and with skill and ability perform his duties and observe the rules for the time being in force for regulating the conduct of the Zilla Parishad.

4. If for any reason whatsoever including illness, the Trainee leaves the aforesaid Training Centre, without the prior permission of the Zilla Parishad in writing in that behalf, before passing the prescribed examination and tests or is removed from the Training Centre by its Principal on account of the failure on the part of the Trainee to abide by the Rules in force regulating the conduct of the Trainee at the aforesaid Training Centre, or fails to pass within the prescribed period the prescribed examinations and tests or refuses to serve as an Assistant Gram Sevak/Gram Sevak/Village Development Officer on successfully completing the training course or if after reporting to the posts of Assistant Gram Sevak/Gram Sevak/Village Development Officer refuses to serve for period of at least five years, or resigns or is dismissed from service during the term of five years he shall repay to the Zilla Parishad the aggregate amount of the stipend Pay and Allowances together with 50 per cent of the total amount of stipend paid to him by Government as cost of training during the period of training and the same shall be recovered from him as arrears of Land Revenue.

5. If any dispute arises between the parties, hereto in respect of this agreement or any one or more of the provisions herein contained or arising herefrom the decision of the Commissioner of the Division shall be final and binding on the Trainee.

IN WITNESS WHEREOF
Parishad has hereto set its hand and seal
been hereto affixed and

SIGNED AND DELIVERED

Shri.....

Chief Executive Officer.

Zilla Parishad, in the

(1)

(2)

and sealed with the

SIGNED AND DELIVERED

In the presence of—

(1)

(2)

IN WITNESS WHEREOF the Chief Executive Officer of.....Zilla Parishad has hereto set his hand and the common seal of the Zilla Parishad have been hereto affixed and the Trainee hath set his hand the day and year first abovewritten.

.....
(Signature of the Chief Executive Officer)

SIGNED AND DELIVERED by—

Shri.....(..

Chief Executive Officer,

Zilla Parishad, in the presence of—

(1)

..... sealed with the Common Seal of theZilla Parishad.

.....
(Signature of the Trainee).

SIGNED AND DELIVERED by—

..... in the presence of—

(2)

(3)

SEAL

Seal of the Zilla Parishad

APPENDIX IX

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Service (Class III) (Ministerial) and District Service (Class III) (Subordinate Ministerial).

Sr. No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4

1 District Service (Class III) (Ministerial) Grade I Sectional Officer 1. Appointment shall be made by promotion of persons in District Service (Class III) (Ministerial), Grade II.

2. No person shall be eligible for promotion unless he has completed service for a continuous period of not less than three years in District Service (Class III) (Ministerial), Grade II;

Provided that if suitable person with the minimum service of three years is not available and in the opinion of the Chief Executive Officer, it is necessary to fill the post immediately, the condition may be relaxed to the extent of reducing the period of continuous service in the grade of Superintendent to two years.

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2 District Service (Class III) (Ministerial), Grade II Superintendent 1. Appointment shall be made by promotion of persons in District Service (Class III) (Ministerial) Grade III.

2. No person shall be eligible for promotion unless he has completed service for a continuous period of not less than five years in the District Service (Class III) (Ministerial) Grade III;

Provided that a Stenographer shall not be eligible for promotion unless he has worked as a Senior Assistant at least for a period of two years.

APPENDIX V Contd.

1	2	3	4
3	District Service (Class III) (Ministerial) Grade III	Senior Assistant	1. Appointment shall be made either— (a) by promotion of Junior Assistant, Stores Assistant, [Store-keeper or Computer] in District Service (Class

completed service for a continuous period of not less than five years in the District Service (Class III) (Ministerial) Grade III;

Provided that a Stenographer shall not be eligible for promotion unless he has worked as a Senior Assistant at least for a period of two years.

APPENDIX V Contd.

1	2	3	4
3	District Service (Class III) (Ministerial) Grade III	Senior Assistant	1. Appointment shall be made either— (a) by promotion of Junior Assistant, Stores Assistant, [Store-keeper or Computer] in District Service (Class III) (Subordinate Ministerial) Grade I.

OR

- (b) by temporary transfer of a Stenographer;
- (c) by nomination of candidates who—
 - (i) unless already in the service of the Zilla Parishads are not more than 25 years of age; and
 - (ii) are graduates of a University in Arts, Law, Science and Commerce.

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- 2. No person in District Service (Class III) (Subordinate Ministerial) Grade I shall be eligible for promotion unless he has completed service for a continuous period of not less than five years in that grade and has passed Secondary School Certificate or any equivalent examination.

Provided that the condition regarding passing of Secondary School Certificate or an equivalent examination may be relaxed by the Chief Executive Officer in exceptional cases where the person has put in not less than 10 years of continuous service in District Service (Class III) (Subordinate Ministerial) Grade I and is quite suitable to work as Senior Assistant (Ministerial)

- 3. Not more than fifty per cent of the posts shall be filled in by nomination. The appointment by temporary transfer shall be made in a post reserved for nomination.

OR

(b) by nomination of candidates who—

- (i) unless already in the service of the Zilla Parishad, are not more than 25 years of age; and
- (ii) have passed the Secondary School Certificate or an equivalent examination; and
- iii) possess a certificate of a speed of not less than 100 words per minute in shorthand & not less than 40 words per minute in Typewriting, issued by the ²[Commissioner, Bureau of Government Examinations, Directorate of Education, Maharashtra State, Pune]

Provided that a Senior Assistant in the Zilla Parishad who possess a certificate of speed of not less than 100 words per minute in Shorthand and not less than 40 words per minute in typewriting issued by the Commissioner, Bureau of Government Examinations, Directorate of Education, M. S., Pune,] may be appointed by temporary transfer to the post by the Chief Executive Officer.

1. Subs. by G.N. of 20-4-1977.

1. Subs. by G.N. 2.
2. Subs. by G.N. *ibid.*

3. Subs. by D.N. 11/11.

R 34-12

1	2	3	4
5.	District Service (Class III) (Subordinate Ministerial) Grade 1	(i) Junior Assistant Stores (ii) Stores Assistant (iii) Store Keeper	1. Appointment shall be made either— (a) by promotion of— [* * * * *]

1. Subs. by G.N. of 20-4-1977.
2. Subs. by G.N. of 1974.

APPENDIX IX *Contd.*

R 34-12

1	2	3	4
5.	District Service (Class III) (Subordinate Ministerial) Grade I	(i) Junior Assistant Stores Assistant (ii) Store Keeper ¹[(iv) Computer]	1. Appointment shall be made either— (a) by promotion of— ²[* * * * *] (ii) persons holding the posts of Havalgars, Naiks, Attendants or Junior Attendants, who have passed Secondary School Certificate or an equivalent Examination ³[at the time of joining service] or while in service and have put in at least 3 years of continuous service in District Service (Class IV) ;

OR

- (b) by nomination of candidates who—
 - (i) unless already in service of the Zilla Parishad are not more than 25 years of age;
 - (ii) have passed the Secondary School Certificate or an equivalent examination; and
 - ⁴[(iii) possess a certificate of speed of not less than 30 words per minute in English or Marathi Typewriting respectively issued by the Commissioner, Bureau of Government Examinations, Directorate of Education, Maharashtra State or an Adhoc Board for conducting examinations in Marathi Typewriting and Shorthand for Government Servants, Government of Maharashtra; or have passed Secondary School Certificate or equivalent examination with 50 per cent marks in Typewriting :

1. Ins. by G.N. of 16-8-1978.
2. Deleted by G.N. of 16-2-1981.
3. Added by G.N. of 18-5-1974.
4. Subs. by G.N. of 20-4-1977.

APPENDIX IX—Contd.

1	2	3	4
5.	Contd.		4. Not more than fifty per cent of posts shall be filled in by promotion.
6.	District Service (Class III) (Subordinate Ministerial), Grade I	Steno-typist	1. Appointment shall be made by nomination of candidates who— (i) unless already in service of the Zilla Parishad are not more than twenty-five years of age; (ii) have passed the Secondary School Certificate or an equivalent examination; and (iii) possess a certificate of speed of not less than 80 words per minute in Shorthand and not less than ¹ [40 words] per minute in Typewriting issued by the ² [Commissioner, Bureau of Government Examinations, Directorate of Education, Maharashtra State, Pune] ³ [for who have completed the Stenographer's Course (English) conducted at the various Industrial Training Institutes in the Maharashtra State and who have obtained the National Trade Certificate (Stenography-English) of the National Council for Training and Vocational Trades.]

Provided that a Junior Assistant, a Stores-Assistant or a Store-Keeper in the Zilla Parishad who possess a certificate of speed of not less than 80 words per minute in shorthand and not less than ¹[40 words] per minute in typewriting issued by ²[the Commissioner, Bureau of Government Examinations, Directorate of Education, Maharashtra State, Pune] ³[for who have completed the Stenographer's Course (English) conducted at the various Industrial Training Institutes in the Maharashtra State and who have obtained the National Trade

1. Subs. by G.N. of 25-7-79.
2. Subs. by G.N. of 20-4-77.
3. Ins. by G.N. of 28-1-80.

APPENDIX IX—Contd.

1	2	3	4
6.	Contd.		Certificate (Stenography-English) of the National Council for Training and Vocational Trades] may be appointed by temporary transfer to the post by the Chief Executive Officer.

per minute in typewriting issued by [the Commissioner, Bureau of Government Examinations, Directorate of Education, Maharashtra State, Pune] [for who have completed the Stenographer's Course (English) conducted at the various Industrial Training Institutes in the Maharashtra State and who have obtained the National Trade

1. Subs. by G.N. of 25-7-79.
2. Subs. by G.N. of 20-4-77.
3. Ins. by G.N. of 28-1-80.

APPENDIX IX—Contd.

1	2	3	4
6.	Contd.		Certificate (Stenography-English) of the National Council for Training and Vocational Trades] may be appointed by temporary transfer to the post by the Chief Executive Officer.

Provided that candidates appointed on the basis of certificate of speed in any one of the said two languages shall acquire a certificate of speed of not less than 30 words per minute in the other language within a period of two years from the date of appointment failing which they shall be liable for such action as may be decided by general or special orders issued in that behalf by the State Government.

Provided further that, preference shall be given to those who have passed Secondary School Certificate or an equivalent examination with English as one of the subjects or who have experience of typing in the other language.]

¹[Provided further that, that the persons who have passed the Secondary School Certificate Examination or an equivalent examination with Mathematics as one of the subjects, shall alone be eligible to be appointed to the post of Computer in the Works Department of the Zilla Parishad.]

2. For appointment by nomination to the post of Stores Assistant or Store Keeper, preference shall be given to candidates who have previous experience in the work of stores.
3. No person in the District Service (Class III) (Subordinate Ministerial), Grade II shall be eligible for promotion unless he has completed service for a continuous period of not less than five years in that grade.

1. Added by G.N. of 16-8-1978.

APPENDIX-IX---Concl'd.

1	2	3	4
6. Contd.			
	Provided that an Office Assistant who has passed Secondary School Certificate or an equivalent examination shall be eligible for promotion after completion of satisfactory service for a continuous period of not less than two years.		
	4.	Not more than fifty per cent of posts shall be filled in by promotion.	
	1.	Appointment shall be made by nomination of candidates who--	
	(a)	unless already in service of the Zilla Parishad, are not more than 25 years of age; and	
	(b)	have passed the Secondary School Certificate Examination or an equivalent examination with Mathematics.	

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Provided the age limit may be relaxed upto 30 years in the case of candidates with exceptionally good qualifications or experience or both.]

*****]

OR

- (b) by nomination from amongst candidates who--
 - (i) unless already in the service of the Zilla Parishad are not more than 25 years of age; and
 - (ii) have passed at least the Primary School Certificate or an equivalent examination.

1. Ins. by G.N. of 7-10-1975.
2. Deleted by G.N. of 16-2-1981.

APPENDIX X

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Service (Class III) (Statistical)

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4

(ii) have passed at least the Primary School Certificate or an equivalent examination.

1. Ins. by G.N. of 7-10-1975.
2. Deleted by G.N. of 16-2-1981.

APPENDIX X

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to the posts included in the District Service (Class III) (Statistical)

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4
1	District Service (Class III) (Statistical) Grade I	Statistical Supervisor	1. Appointment shall be made by promotion of persons in District Service (Class III) (Statistical) Grade II. 2. No person who has worked in District Service (Class III) (Statistical) Grade II for less than three continuous years shall be eligible for promotion. Appointment shall be made by promotion of persons in District Service (Class III) (Statistical) Grade III, who have successfully undergone the course of training conducted by the Bureau of Economics and Statistics, Bombay for the posts of Senior Assistants (Statistics).
2	District Service (Class III) (Statistical) Grade II	(i) Planning Assistant (ii) Statistical Assistant	1. Appointment shall be made by nomination of candidates who— (a) unless already in the service of the Zilla Parishad, are not more than 30 years of age; and (b) possess (i) a recognised degree in Science, Agriculture Commerce or in Arts with Economics, Mathematics or Statistics as one of the subjects; or (ii) a Diploma in Public and Business Administration awarded by the Sydenham College of Commerce and Economics, Bombay:
3	District Service (Class III) (Statistical) Grade III	(i) Senior Assistant (Statistical) (ii) Junior Statistical Assistants	1. Appointment shall be made by nomination of candidates who— (a) unless already in the service of the Zilla Parishad, are not more than 30 years of age; and (b) possess (i) a recognised degree in Science, Agriculture Commerce or in Arts with Economics, Mathematics or Statistics as one of the subjects; or (ii) a Diploma in Public and Business Administration awarded by the Sydenham College of Commerce and Economics, Bombay:

Provided that preference shall be given to candidates who possess the aforesaid degree or diploma in 1st or 2nd class and/or who possess experience, to conduct Sample surveys.

FORM 'F'

(See rule 3 of Appendix X)

BOND

KNOW ALL MEN by these presents that I,.....
(Full name of the Trainee)

of.....
(Full address)

am held and firmly bound unto the.....Zilla Parishad
(Name of the Zilla Parishad)

constituted under the Maharashtra Zilla Parishads and Panchayat Samitis Act, 1961 (hereinafter referred to as "the Zilla Parishad") which expression shall, unless excluded by or repugnant to the context include its successors and assignees in the sum of Rs.....(Rupees.....)

to be paid to the Zilla Parishad for which payment well and truly to be made, I bind myself, my heirs, executors, administrators and legal representatives by these presents.

Dated this.....day of.....one thousand nine hundred and.....

WHEREAS the above bounder.....
(Name of the Trainee)

Hereinafter referred to as "the Trainee") has been selected to undergo training course conducted by the Bureau of Economics and Statistics, Bombay (hereinafter referred to as "the Bureau") on the condition that on the completion of the training at the Bureau, the Trainee shall if so required by the Zilla Parishad serve the Zilla Parishad for a minimum period of at least three years as Senior Assistant (Statistics) in District Service Class III (Statistical), Grade III.

NOW THIS BOND IS CONDITIONED TO BE VOID if—

(i) the Trainee is diligent in the prosecution of the studies and is faithful in the observance of the rules of the Bureau and shall be of good conduct and attend the course regularly and make progress to the entire satisfaction of.....
(Designation of the officer of the Bureau)

.....while under training and pass the prescribed tests and/or examination; and

(ii) the Trainee does not leave the training without the permission of the.....
.....or is not rusticated by him; and
(Designation of the officer of the Bureau)

(iii) the Trainee conforms to the conditions, rules, regulations and orders as may be made or directions given from time to time by the Zilla Parishad or by the.....
.....; and
(Designation of the officer of the Bureau)

(iv) the Trainee does not cause any damage or loss to the Zilla Parishad due to his negligence, misconduct or default; and

(v) the Trainee, if offered service by the Zilla Parishad after completion of training, serves the Zilla Parishad for not less than three years as Senior Assistant (Statistics) in District Service (Class III) (Statistical), Grade III on such pay and allowances as may be prescribed for the post, otherwise it shall remain in full force and virtue.

AND in the event of the Trainee committing a breach of any of the above conditions, the whole amount of Rs..... or such lesser sum on account of cost incurred by the Zilla Parishad on training shall become forthwith payable by the Trainee on demand together with interest at per cent per annum and the amount so payable shall without prejudice to the other remedies of the Zilla Parishad be recoverable from the Trainee as arrears of land revenue :

PROVIDED that—

(a) if any dispute arises as to the due compliance of the conditions of the training or as to the amount to be refunded by the Trainee on account of the expenditure incurred by the Zilla Parishad in respect of the training of the Trainee, the same shall be decided by the

(Designation of the Officer of the Zilla Parishad)

or by such officer as may be appointed by him and the certificate given by such officer as to the expenditure shall be conclusive proof of such expenditure and his decision shall be final and binding on the parties;

(b) no refund of any part of the expenses of training will be asked for if the Trainee is obliged to discontinue training on medical ground and furnishes a certificate to that effect from a medical officer not below the rank of Civil Surgeon or a Registered Medical Practitioner possessing a registered degree;

(c) in accepting the above Trainee as a Trainee the Zilla Parishad assumes no obligation whatsoever to find employment for the Trainee on completion of his training and

(d) the Zilla Parishad shall have full power and authority to discharge the Trainee from the training course at any time without assigning any reasons whatsoever.

IN WITNESS WHEREOF the said Trainee has hereto set his hand the..... day of

SIGNED and DELIVERED by

the within named Trainee in the presence of—

(1)

(2)

Signature of Trainee.

APPENDIX VI

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in District Service (Class III) (Accounts)

Qualifications for and methods of appointment

4

Post

3

Service and Cadre

Serial No.

1

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APPENDIX XI

(See rule 5)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in District Service (Class III) (Accounts)

R 34-13

Serial No.	Service and Cadre	Post	Qualifications for and methods of appointment
1	2	3	4
1.	District Service (Class III) (Accounts) Grade I	(i) Head Accountant (ii) Divisional Accountant	Appointment shall be made by promotion of Deputy Accountants who have worked in District Service (Class III) (Accounts) Grade II for a continuous period of not less than two years and have passed the Maharashtra Finance and Accounts Service, Class III, Examination or any other equivalent examination : Provided that if there be no person who has passed the said examination, promotion may be made from amongst those who have passed the Deputy Accountant's or an equivalent examination on the condition that he shall pass the said examination within two years from the date of his promotion or from the date 'he is held eligible for appearing in the said examination' whichever is later, failing which he shall be liable to be reverted to the lower post.

2. District Service (Class III) (Accounts) Grade II
- 1 Appointment shall be made either—
(a) by promotion of Senior Assistants (Accounts) who have passed the Deputy Accountant's Examination or an equivalent examination:

Provided that if there be no person who has passed the said examination, promotion may be made from amongst Senior Assistants (Accounts) who have completed not less than 3 years of continuous service in that post on the condition that the promotee shall pass the said examination

APPENDIX XI—contd.

1	2	3	4
2. Contd.			within two years from the date of his promotion or from the date of publication of these rules whichever is later failing which he shall be liable to be reverted to the lower post : Provided further that such of the persons who have already been promoted as Deputy Accountants after 1st May, 1962 but have not passed the said examination shall pass such examination within two years from the date of publication of these rules, failing which they shall be liable to be reverted to the lower posts : Provided also that the Commissioner of the Division concerned may in exceptional cases for reasons to be recorded, extend the period prescribed in the 1st and 2nd provisos for passing the examination by one year;

OR

(b) by nomination of candidates who—

- (i) unless already in the service of the Zilla Parishad, are not more than 30 years of age; and
- (ii) possess a degree of a recognised University and have practical experience in Accounts and Auditing work in any Government office, or a business firm or a local authority for a continuous period of at least five years, preference being given to those who hold a degree in Commerce with Accountancy and Audit as special subjects or a 1st or 2nd class degree.

OR

possess a post graduate degree with Mathematics or Statistics or Accountancy and Audit as special

APPENDIX XI—Contd.

1	2	3	4

APPENDIX XI—Concl'd.

1	2	3	4
3.	Contd.		
			in Commerce with Accountancy and Audit as special subjects, or a 1st or 2nd class degree or who possess a practical experience in accounts and audit in any Government office or a business firm or under a local authority for a continuous period of not less than three years after graduation.
			2. The person appointed by nomination shall be required to pass departmental examination within two years of date of his appointment to the post or the date of prescribing the rules of such departmental examination, whichever is later :
			Provided that the Chief Executive Officer, may in exceptional cases for reasons to be recorded, extend the period for passing the examination by one year.
			3. Not more than fifty per cent of posts shall be filled in by nomination.

APPENDIX XI—Concl'd.

1	2	3	4
3.	Contd.		in Commerce with Accountancy and Audit as special subjects, or a 1st or 2nd class degree or who possess a practical experience in accounts and audit in any Government office or a business firm or under a local authority for a continuous period of not less than three years after graduation. 2. The person appointed by nomination shall be required to pass departmental examination within two years of date of his appointment to the post or the date of prescribing the rules of such departmental examination, whichever is later : Provided, that the Chief Executive Officer, may in exceptional cases for reasons to be recorded, extend the period for passing the examination by one year. 3. Not more than fifty per cent of posts shall be filled in by nomination.

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APPENDIX XII

(See rule 5)

PART I

General Rules laying down the qualifications for and methods of appointment to posts in District Service (Class IV)

Recruitment to posts in District Service (Class IV) shall be made either by nomination or by promotion as per rules prescribed hereafter and subject to the following conditions—

- (a) Except as provided otherwise in these rules, candidates for appointment by nomination to posts in District Service (Class IV) must not be more than 25 years of age and should possess sufficient intelligence and good physique to enable them to carry out their duties satisfactorily.

In making selection preference shall be given to persons who are literate.

- (b) In selecting candidates for appointment to posts by promotion, preference shall be given to persons who are able to read and write the language of the region;

Provided that the Chief Executive Officer may relax this provision in any particular case if he is satisfied for reasons to be recorded in writing that its strict enforcement would cause hardship.

Explanation :—In these rules “literate” means, one who is able to read and write in some language or dialect in the common use in the District of the Zilla Parishad.

APPENDIX XII

(See rule 5)

PART II

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the District Service (Class IV)

Sr. No. 1	Service and Cadre 2	Post 3	Qualifications for and methods of appointment 4
1.	District Service (Class IV), Attendant, Grade I 2[*****]	Havaldar	Appointment shall be made promotion of 1[Attendants in District Service (Class IV), Attendant, Grade I.]
3.	District Service (Class IV), Attendant, Grade I	Attendant	3[Appointment shall be made either— (a) by promotion from amongst— (i) Gao Kamgars in District Service (Class IV), Gao Kamgar, Grade I, or (ii) persons who are working on the full time Contingency Paid Establishment for a continuous period of not less than 3 years; OR (b) by nomination from amongst candidates who have passed at least the IV Standard Examination of any approved Primary School; Provided that the appointment by nomination shall be made only in case the candidates are not available for appointment by promotion; Provided further that appointment on compassionate grounds of near relatives of the Zilla Parishad employees who die while in service or retire prematurely due serious illness like T. B.

1. Subs. by G.N. of 23-9-1980.

2. Deleted by G.N. *ibid.*

3. Subs. by G.N. of 13-11-79.

APPENDIX XII—Contd.

1	2	3	4
3. Contd.			

...the candidates are not available for appointment by promotion:

Provided further that appointment on compassionate grounds of near relatives of the Zilla Parishad employees who die while in service or retire prematurely due serious illness like T. B.

1. Subs. by G.N. of 23-9-1980.
2. Deleted by G.N. *ibid.*
3. Subs. by G.N. of 13-11-79.

APPENDIX XII—Contd.

1	2	3	4
3. Contd.			
			Cancer, etc. shall be made by nomination on priority basis as laid down in Government Resolution, General Administration Department, No. SRV 1076/XII, dated the 23rd April 1976 and any subsequent orders issued by Government from time to time thereafter in that behalf, if the persons have passed at least the IV Standard Examination of any approved Primary School.]
1[*****]			
5. District Service (Class IV) Attendant, Grade I	Fireman		Appointment shall be made by nomination of who— (a) unless already in the service of the Zilla Parishad. are not more than 25 years of age; and (b) have general knowledge and experience of duties attached to the post.
2[*****]			
7. District Service (Class IV) Attendant.	Veterinary Dresser		Appointment shall be made by promotion of 3[Attendants who have worked in a Veterinary Dispensary or a Veterinary Aid Centre] for a continuous period of not less than one year and are conversant with the work of dressing.
			Appointment shall be made by nomination from amongst candidates who are literate and are physically fit to carry out their duties satisfactorily, preference being given to those with the experience as a dresser : Provided that the Chief Executive Officer may relax the upper age limit upto 35 years in case of candidates with experience.
8. District Service (Class IV) Attendant	Medical Dresser		

1. Deleted by G.N. of 28-5-1971.
2. Deleted by G.N. of 19-1-1973.
3. Subs. by G.N. of 29-12-1972.

APPENDIX XII—Concld.

1	2	3	4
9.	District Service (Class IV) Attendant	Medical Dai	Appointment shall be made by nomination from amongst women candidates who are physically fit to carry out their duties satisfactorily, preference being given to those candidates who possess Dai's Training Certificate from a recognised institution after one year's training.
	¹ [*****] 11. District Service (Class IV) Gao Kamgar, Grade I.	Gao Kamgar	Appointment shall be made promotion of Gao Kamgar, Grade II.
	12. District Service (Class IV) Gao Kamgar, Grade II	Gao Kamgar (Lower Grade)	Appointment shall be made by nomination from amongst candidates who are physically fit to carry out their duties satisfactorily, preference being given to those candidates who are literate.

1. Deleted by G.N. 13-11-1979.

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